



Lagos, Nigeria

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Ngozi is a seasoned professional with over 22+ years of experience in HR & Consulting. She has coached clients in a wide range of industries including professionals in Fast Moving Consumer Goods (FMCGs), Human Resources, Technology, Financial Services, Insurance, Real Estate.. She is an International Coaching Federation Certified PCC (Professional Certified Coach) with over 750 coaching hours.

Ngozi's expertise covers the following areas

- One-on-one Executive Coaching
- Team & Integrated Coaching
- Coaching skills and ICF Certified Coach training programs
- Hogan and Positive Intelligence Assessments.

Qualifications:

- Bachelor of Science (Honours) in Estate Management, University of Lagos, Nigeria - 1998
- **Master of Business Administration, MBA**, Mercer University, Atlanta, USA- 2002
- **Executive Program in Leadership– Said Business School**, Oxford University – 2014 & 2018
- HR Certification Institute (HRCI) – 2009
- Strategic HR Business Partner (HCI) - 2013
- iPEC Coaching-Certified Professional Coach(CPC) - 2015
- International Coaching Federation, Professional Certified Coach



Brief business experience / background

Ngozi is the **Lead Consultant/ Executive Coach** at OutsideIn HR Nigeria. She is a Leadership/ Career Coach who leverages on a combination of approaches depending on the situation in providing clarity to her clients process that helps clients achieve real, sustainable transformation. Listed by Forbes Woman Africa as a new wealth Creator in 2019 (female entrepreneurs who have created significant impact in their respective sectors by pioneering their organization in generating new untapped streams of income).

Industry experience:

HR Director (Central Africa), Reckitt Benckiser

Role provided strategic and operational direction in resourcing, talent management, leadership development, & organization effectiveness leveraging the HR Operating model across RB Central Africa (major markets in Nigeria & Kenya)

Head HR, KPMG Professional Services Nigeria

Responsible for creating and implementing HR strategy in relation to talent within the firm

HR Manager at Guinness Nigeria Plc (a Diageo Company)

Trusted Advisor to business leaders & functional teams providing support to drive execution, development of strategies & initiatives aligned with business goals

Approach to Coaching

- Leadership/Performance/Careers are my coaching niche and I work with my clients to consciously unleash inner greatness! I'm a firm believer of "kintsukuroi" - the very core of our brokenness in form of challenges is a reminder that it sets us apart and makes us more valuable should we release it!
- I leverage a combination of approaches depending on the situation in providing clarity to my clients including a unique Core Energy Coaching™ process which goes beyond traditional coaching to tackle the root cause of client challenges: their underlying thoughts and emotions. As a result, clients can better connect their inner purpose and passion to their goals and strategies, zeroing in on what they really want and breaking through what's holding them back.
- **2015 graduate, Washington DC, USA cohort of iPEC's Core Energy Coaching.**
- **Volunteer Coach** with Gratitude Network.
- **Member, Governing Board, Corona Schools Trust Council**