

Shakiru Lawal, Country Human Resources Manager

Shakiru Lawal is a progressive Human Resource Leader with proven record of successful accomplishment in Human Resources Management. He is accountable for driving people agenda with focus on business and functional leadership. Shakiru has solid experiences in HR Strategy, Organizational Design & Development, Total Reward Management, Talent Management, Employee Relations, Shared Services Management and Functional Development. He is exceptionally Talented as a Learner, Maximiser, Responsibility, Achiever and Self-Assurance theme.

Certification

- Certified Senior Professional Human Resources International (SPHRi)
- Korn Ferry Certified 360 Feedback Coach
- Certified Insight Profilor Coach
- Certified Gallup Clifton Strengths Coach
- Full Member, Chartered Institute of Personnel Management of Nigeria

Education

- **M.Sc. Industrial and Labour Relations**, University of Lagos, Nigeria, 2004
- **B.Sc. Sociology (Second Class Upper)**, Ekiti State University, Ado-Ekiti, Nigeria, 1999
 - Prof. J. C. Caldwell prize for best graduating student in Sociology in Health & Demographic courses
 - Oba Adeyemi prize for best graduating student in Sociology (Law and Society)

Career History

- Country Human Resources Manager, Nestle Nigeria Plc (Jan 2021 to date)
- Human Resources Manager, Agbara Factory, Nestlé Nigeria Plc – (May 2018 – Dec 2020)
- Human Resources Manager, Nestlé Central and West Africa Head Office (Jan 2016 – April 2018)
- Human Resources Business Partner and Regional Talents Acquisition Manager, Nestlé Central and West Africa Region, Accra, Ghana (April 2015 – Dec 2015)
- Employee Services Manager, Nestlé Business Services, Accra, Ghana. A shared Services Center for Sub Saharan Africa (Oct 2010 – March 2015)
- Human Resources Operations Manager, Nestlé Nigeria Plc (July 2009 – Sept 2010)
- Assistant Human Resources Manager, Nestlé Nigeria Plc (Oct 2005 – June 2009)
- Senior Human Resources Officer, Telnet Nigeria Ltd - (Nov 2003-Sep 2005)
- Membership and Education Officer, Chartered Institute of Personnel Management of Nigeria (Jan 2002 – Nov 2003).
- Administrative Officer, Nigerian Law Publications Ltd (Feb 2001 – Jan 2002)

Professional Trainings

Courses/Workshop Attended	Organization/Location	Date/Year
Nestlé Leadership Academy	Johannesburg, South Africa	Nov 2019
Chartered Institute of Personnel Management of Nigeria Annual Conference	CIPM, Abuja	'2002 -2019
Employee Relations at Nestlé	Rive Reine, Vevey, Switzerland	May-19
HRBP Development Center	Accra, Ghana	March 2019
360-degree Coaching Certification Programme	Accra, Ghana	Mar-19
Advance Leadership Programme	Rive Reine, Vevey, Switzerland	June 2017
HR Transformation Workshop, CWAR	Accra, Ghana	2014 - Date

Nestlé Central and West Africa HR Workshop	Accra, Ghana	2015 -2018
Leadership Development Programme	Accra, Ghana	August 2015
Insight Profilor Certification Workshop	Accra, Ghana	June 2015
2015 Global Employee Services Workshop	NBS Riberio Preto, Brazil	Jan 2015
Nestlé Leadership Programme	London Business School, UK	August 2014
Leading and Coaching with Emotional Intelligence	Nestlé CWA Ltd, Accra, Ghana	Jan 2014
2014 Global Employee Services Workshop	Nestlé Headquarter, Switzerland	May 2014
2013 Global Employee Services Workshop	NBS L'vivUkraine	March 2013
2012 Global Employee Services Workshop	Casa Buitoni Italy	March 2012
Inspirational Leadership training	Bizliteracy Solutions, Accra, Ghana	June 2016
Introduction to Human Resources Management	Nestlé Thailand, Bangkok, Thailand	Sept 2010

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*Promise what
you can Deliver;
Deliver what you
promised*



Strengths

- Love to see things grow right and have passion for Learning and continuous improvement
- Energize and engage people for better performance
- Enjoy coaching and developing others for superior performance

Struggle: Fear of Failure



- Bachelor of Sociology, Ado-Ekiti (Best graduating student in Demographic and sociology of Law)
- Masters in Industrial and Labour Relations, University of Lagos
- Full Member, Chartered Institute of Personnel Management of Nigeria
- Certified Senior Professional Human Resources International (SPHRi)
- Korn Ferry Certified 360 Feedback Coach
- Certified Insight Profilor Coach
- Trained Gallup Cliffton Strengths Coach

Career History

2021 Country Human Resources Manager, Nestle Nigeria

- 2018 to 2020 Human Resources Manager, Agbara Factory – Nigeria
- 2015 – 2018 Human Resources Manager, Nestle CWA Head Office, Accra, Ghana
- 2015 HRBP and Talent Acquisition Manager, Nestle CWA Head Office, Accra, Ghana
- 2010-2015: Employee Services Lead, NBS Accra, Ghana
- 2009-2010: HR Operations Manager, Nestlé Nigeria
- 2007-2008: HR GLOBE SPOC, Nestlé Nigeria (HR SAP Project Implementation)
- 2005-2006: Assistant HR Manager (Recruitment & Industrial Relations)Nestlé Nigeria
- 2003-2005: Senior Human Resources Office, Telnet Nigeria Ltd
- 2002-2003 Membership and Education Officer, CIPMN
- 2001-2002 Administrative Officer, Nigerian Law Publications Ltd

