



OMOKUNBI ADEOTI

(MBA, MCIPM, ANITAD, GPHR, SPHRI, SHRM-SCP)

Omokunbi Adeoti is a Strategic HR leader brings over 22 years of transforming the human resources function for various organizations ranging from start-ups to big conglomerate across various industries in Sub-Saharan Africa.

She has a track record of delivering improved capacity, growth and transformation. She has had strategic oversight for a number of HR transformation initiatives, noteworthy are:

- Group wide restructuring to deliver on customer centricity priority.
- The set-up of the HR Departments for multiple businesses both within large corporates and SMEs, for green field and M&A operations.
- Driven People Agenda across multiple industries, building workforce capabilities, guaranteeing employee engagement and positively complemented employee experiences.
- She has managed people budgets in billions (Naira) with workforce of 1000+ employees across multiple locations.
- Multiple initiatives that has achieved over 80% of targeted revenue per employee.
- Effectively implemented HR transition process of Managed Capacity and services recording 100% sign on rate across multiple Telecommunications company
- Managed a number HR strategic execution of Mergers & Acquisitions successfully.
- Instituted HR initiatives and innovative programs, inclusive of digital agenda that has guaranteed ROI and Profitability for Organizations, transitioning these organizations to Learning Organizations thriving on people Capabilities.

Currently, she is the Chief People Experience Officer at Leadway Group, responsible for Leadway Assurance, Leadway Hotels, Leadway Capital & Trusts, Leadway Asset Management, Leadway Properties, Leadway Vie, Leadway IARD, Anakara Services in Côte d'Ivoire, Leadway Health and oversight of Leadway Pensions. She is also responsible for Customer experience across all the entities.

Before joining Leadway, she has had the opportunity to work with various organizations in different capacities, which include – HRBP Governance & Specialist Functions, Transaction Banking & Wealth Management at Standard Chartered Bank Nigeria; Country HR Business Partner at Alcatel-Lucent Nigeria; HR Consultant Operations Group at Airtel Networks Nigeria/Zain Nigeria; Manager, Leadership and Management Development at Zain Nigeria; Senior Specialist, Competency and Career Development/Business Support Management at Celtel Nigeria; People Development Specialist/Product & Services Trainer at Celter/Vmobile amongst others. She has vast experience in Customer Service Management, end to end Operations of Call Centers and Scalability to full Contact Centers.

As a transformation agent, she is passionate about leadership and career development, her numerous awards evidence this, little wonder she is a highly sought after leadership and career conference speaker with innumerable speaking engagements. She has and continues to mentor upcoming generations across various spectrums especially in the Human Resource Profession.

She volunteers her time at the Local Chapter of SHRM Lagos, She is a Licensed HR practitioner, Member of Chartered institute of Personnel Management (MCIPM) and serves in various executive capacities and committees both at the State and National levels.

She is independent executive director (INED) on a number of company boards and a Non-Executive Director of the board of Leadway Health.

She is happily married to Kayode Adeoti and are blessed with 3 lovely daughters.

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