



**ICE
2022**

**54TH INTERNATIONAL
CONFERENCE
& EXHIBITIONS**

**LEADING PEOPLE;
GROWING NATIONS**



VENUE

Obi Wali International Conference Centre,
Port Harcourt, Rivers State

DATE

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Emerging Leadership models to drive sustainable change

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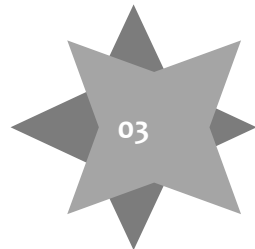
Session Outline



Concept of Leadership
Evolution of leadership through
different eras



Change Drivers of the 21st Century
Organisational Leadership



Organisational Challenges of 21st
Century Leadership



Our Predictions for the Future



Principles of Sustainable Change



Influence Model
Conclusion

Concept of Leadership



Leadership is a practice or an action that helps an individual to lead a group of people or an organization. It is a skill or an ability of an individual to influence or guide other individuals. Definition of leadership differs based on individual personal experiences

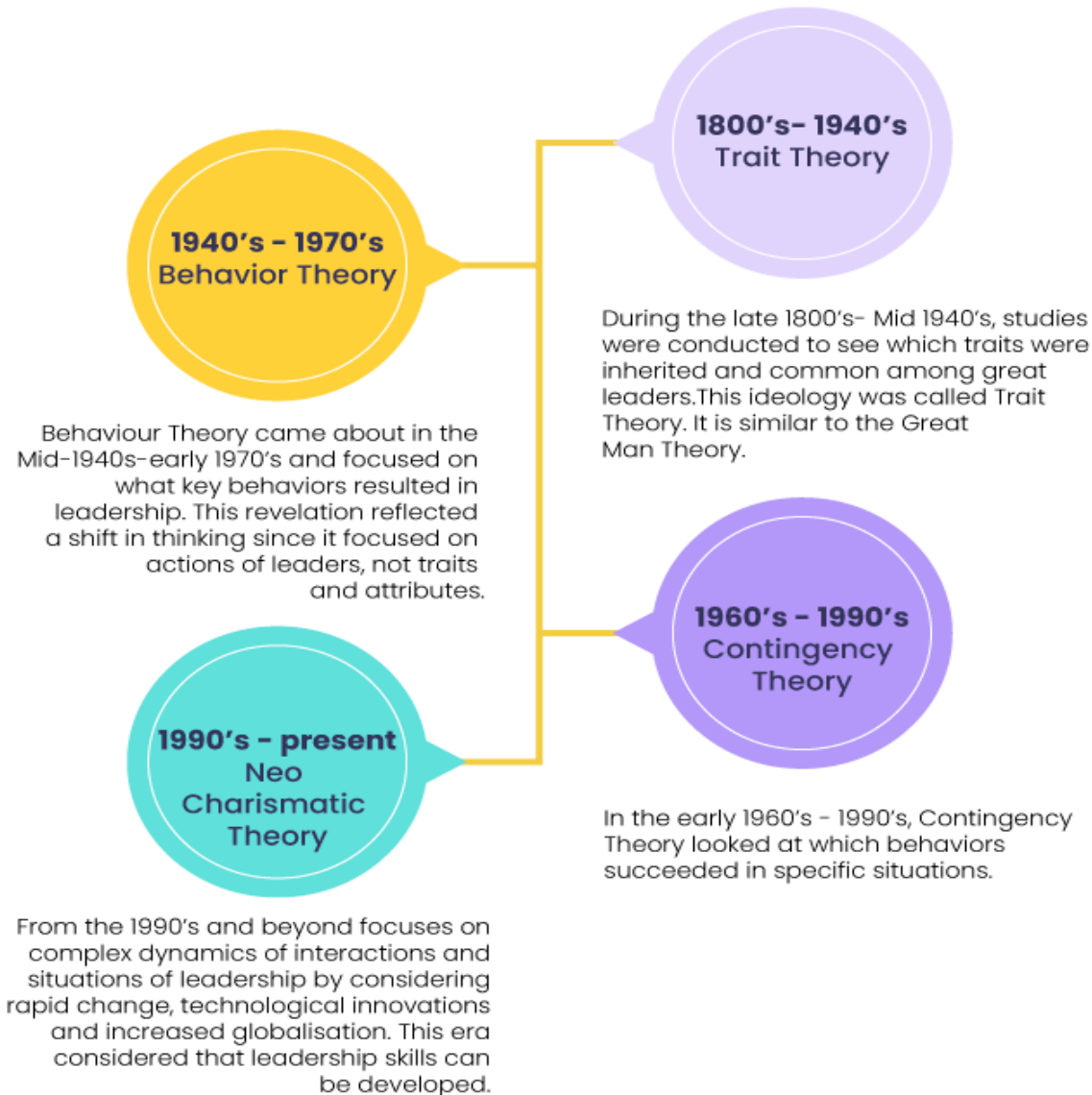
Leadership is a process of giving purpose (meaningful direction) to the collective effort and causing willing effort to be expended to achieve a purpose. - **Jacobs & Jaques.**

Leadership is not a person or a position. It is a complex moral relationship between people, based on trust, obligation, commitment, emotion, and a shared vision of the good. - **Joanne Ciulla.**

Leadership is **Influence** - Nothing More, Nothing Less. - **John Maxwell.**

HISTORY OF LEADERSHIP

How has leadership evolved over the years?



Evolution of Leadership through different eras

Leaders have not changed over time, but our understanding of them has.

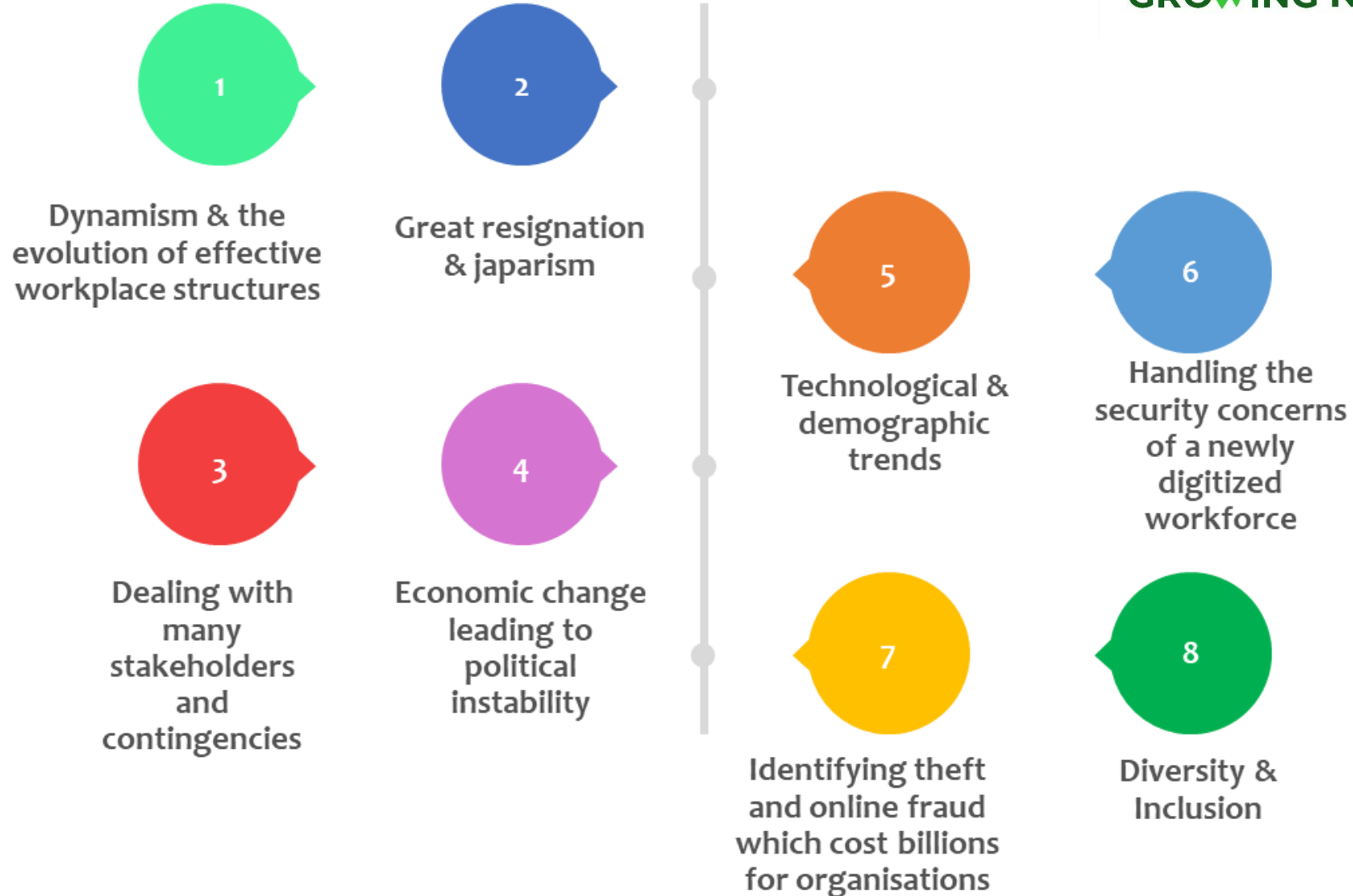
Let's have a look at how leader perspectives have evolved through different eras.

Change Drivers of the 21st Century Organisational Leadership

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Organisational Challenges of 21st Century Leadership



Take a listen... Employees of the future



Our Predictions for the Future

Continuous leverage on technology

People Analytics

Emerging skill sets

Shared Vision

Employee engagement

Globalisation

Diverse & Inclusive workforce

Enterprise wide learning

Employee wellness

Corporate wellness

Dynamic organizational structures

Agile leadership

Multi-generational & multi-skill level workforce

Women in Leadership roles

Expansive leadership

Virtual teams

New paradigms of talent emergence and corporate evolution

Take a listen...the future leader

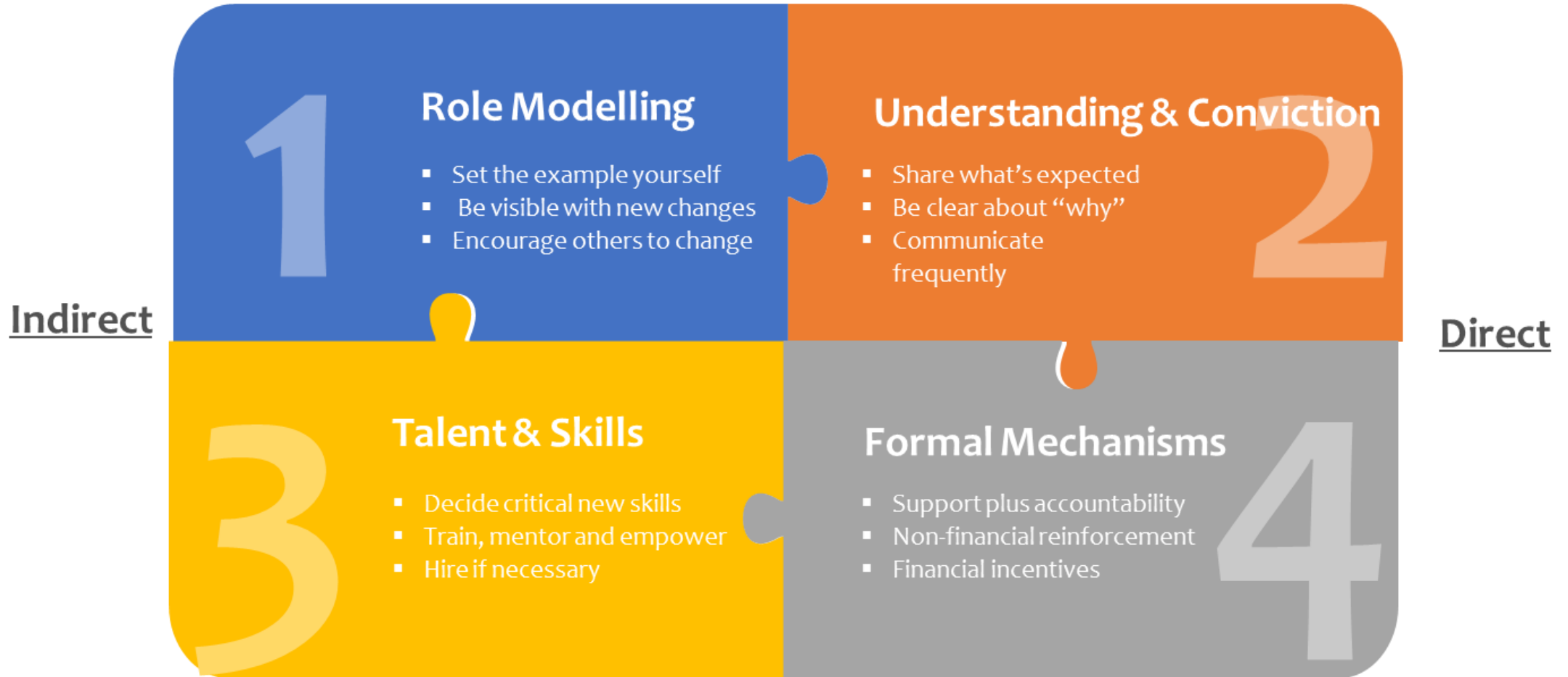


Principles of Sustainable Change

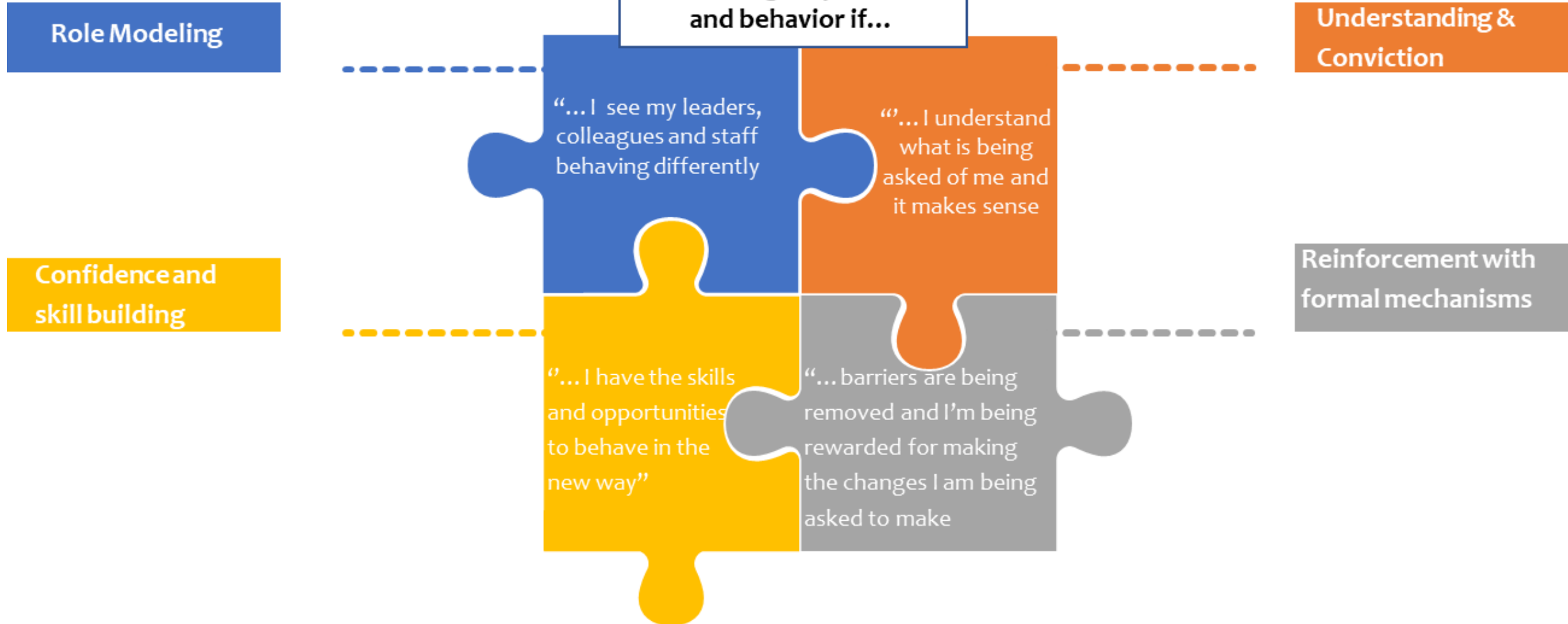


Influence Model

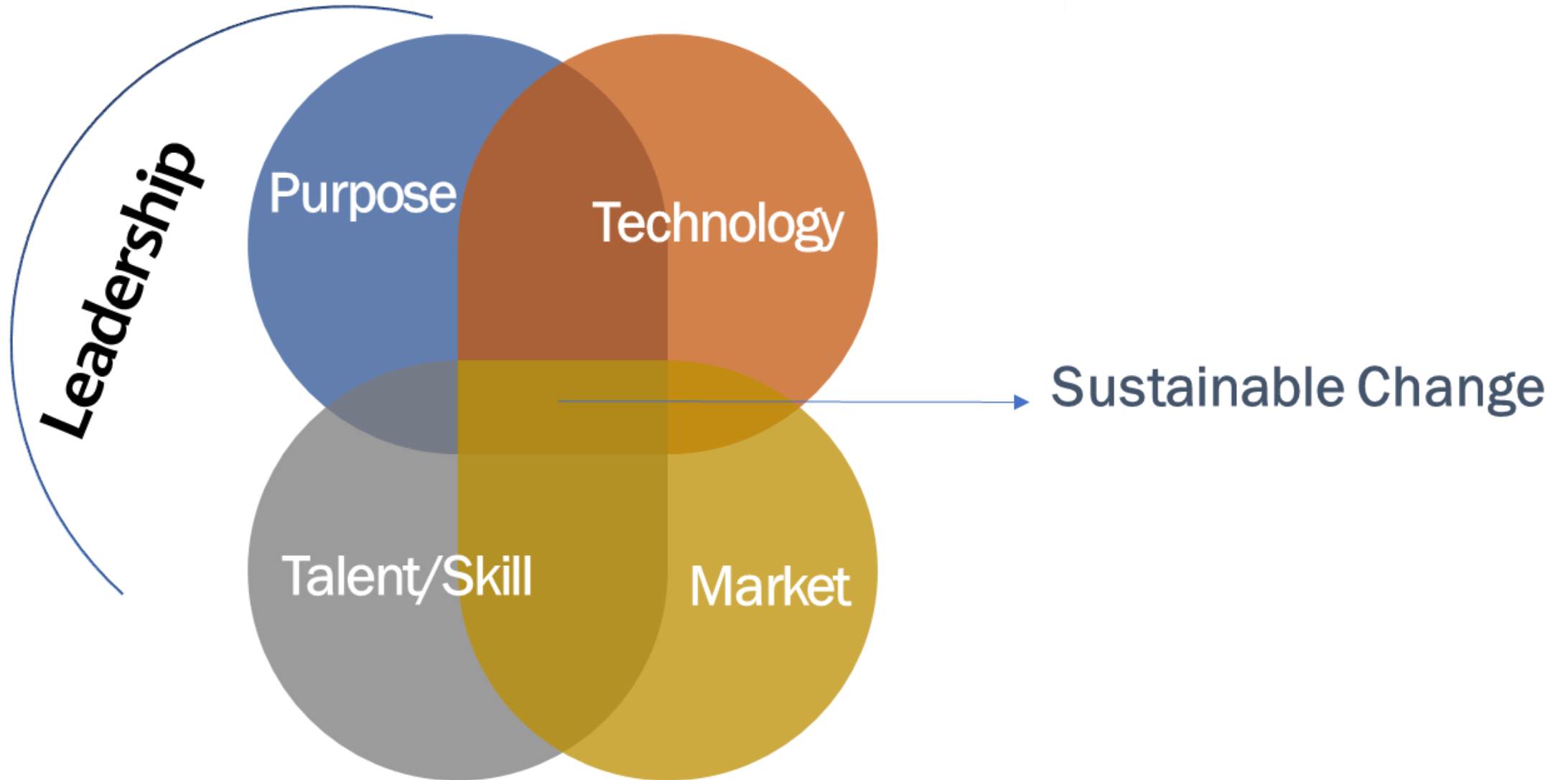
Leadership Approach



Further insight...



To drive sustainable change....



Thank You