



2024 TRAINING CALENDAR



VISION

To be the Institute of Choice for People Management.

MISSION

To promote Excellence in People Management through Value Creation, Optimisation of Human Potential, Standardisation and Regulation of Human Resource Management.

CORE VALUES (SCRIPT)

-  Service
-  Creativity
-  Respect
-  Integrity
-  Professionalism
-  Teamwork

CIPM Mandatory Continuous Programmes.

Leadership Programmes.

Programmes For Academia.

Soft skills Programmes.

Non-HR Programmes.

Programmes for Public Sector.

cipmnigeria/    
www.cipmnigeria.org

...we deliver value through people

January



2024

TRAINING CALENDAR

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
01	02	03	04	05	06	07
08	09	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

For more details on any of the programmes, please call:
08121006632 or send an e-mail to learning@cipmnigeria.org
or visit our website www.cipmnigeria.org

NOTICE: ALL PROGRAMMES CAN BE RUN AS INPLANT FOR ANY INTERESTED ORGANISATION

February



2024

TRAINING CALENDAR

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
			01	02	03	04
05	06	07	08	09	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29			

For more details on any of the programmes, please call:
08121006632 or send an e-mail to learning@cipmnigeria.org
or visit our website www.cipmnigeria.org

NOTICE: ALL PROGRAMMES CAN BE RUN AS INPLANT FOR ANY INTERESTED ORGANISATION

March



2024

TRAINING CALENDAR

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
				01	02	03
04	05 Developing Organizational Talent TARGET AUDIENCE: Middle/Senior Management Career Level 06 VIRTUAL MEMBERS: 50,000 NON MEMBERS: 60,000 TARGET AUDIENCE: Middle/Senior Management Career Level Fundamentals of HR Functions: Value Chain, Policies, Processes	06	07 LAGOS (HYBRID) MEMBERS: 120,000 NON MEMBERS: 150,000 TARGET AUDIENCE: Beginners/Career Switchers	08	09	10
11	12 Leading People MEMBERS: 140,000 NON MEMBERS: 150,000 TARGET AUDIENCE: Middle/Senior Management Career Level	13	14	15	16	17
18	19 Employment Laws, Regulations and Legal Practices MEMBERS: 120,000 NON MEMBERS: 150,000 20 LAGOS HYBRID TARGET AUDIENCE: Beginners/Middle/Senior Mgt Career Level	20	21	22	23	24
25	26 Workforce Planning MEMBERS: 120,000 27 LAGOS HYBRID NON MEMBERS: 150,000 28 TARGET AUDIENCE: Middle/Senior Management Career Level	27	28	29	30	31

For more details on any of the programmes, please call:
08121006632 or send an e-mail to learning@cipmnigeria.org
or visit our website www.cipmnigeria.org

NOTICE: ALL PROGRAMMES CAN BE RUN AS INPLANT FOR ANY INTERESTED ORGANISATION

April



2024

TRAINING CALENDAR

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
01	02	03 Diversity, Equity, Inclusion & Belongingness MEMBERS: 50,000 NON MEMBERS: 60,000 TARGET AUDIENCE: Middle/Senior Management Career Level	04 VIRTUAL	05	06	07
08	09	10	11	12	13	14
15	16 HR Metrics and Analytics *Candidates are To come with a laptop for practical Session	17 *Participants are to come with a laptop for practical session LAGOS (HYBRID) MEMBERS: 100,000 NON MEMBERS: 120,000 TARGET AUDIENCE: Middle Mgt. Career Level	18 ABUJA MEMBERS: 120,000 NON MEMBERS: 150,000 TARGET AUDIENCE: Beginners /Middle Mgt Career Level	19	20	21
22	23 Strategic Change Management PORT HARCOURT TARGET AUDIENCE: Senior Management Career Level	24 MEMBERS: 180,000 NON MEMBERS: 200,000	25	26	27	28
29	30 Strategic Communication for People Managers LAGOS (HYBRID) MEMBERS: 120,000 NON MEMBERS: 150,000 TARGET AUDIENCE: Beginners/Middle/Senior Mgt Career Level					

For more details on any of the programmes, please call:
08121006632 or send an e-mail to learning@cipmnigeria.org
or visit our website www.cipmnigeria.org

NOTICE: ALL PROGRAMMES CAN BE RUN AS INPLANT FOR ANY INTERESTED ORGANISATION

May



2024

TRAINING CALENDAR

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
		01	02	03	04	05
06	07 MEMBERS: 100,000 NON MEMBERS: 120,000 Learning & Development - Measuring ROI & ROE for Business Result *Participants are to come with a laptop for practical session* TARGET AUDIENCE: Middle/Senior Management Career Level LAGOS (HYBRID)	08	09	10	11	12
	Driving HR Disruption Through Design Thinking MEMBERS: 100,000 NON MEMBERS: 120,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level					
13	HR in C-Suite: Managing Boardroom Dynamics 14 LAGOS HYBRID 15 TARGET AUDIENCE: Executives (HRD/ CHRO/ CFO/COO/CEO, etc) 16			17	18	19
	MEMBERS: 500,000 NON MEMBERS: 520,000 Talent Acquisition in the new normal IBADAN TARGET AUDIENCE: Beginners/Middle/Senior Mgt Career Level					
20	Employment Laws, Regulations and Legal Practices 21 PORT - HARCOURT MEMBERS: 120,000 NON MEMBERS: 150,000 22 TARGET AUDIENCE: Beginners/Middle/ Senior Mgt Career Level 23			24	25	26
		Relationship Management VIRTUAL TARGET AUDIENCE: Beginners/Middle/Senior Mgt Career Level				
27	Personal Effectiveness in the public sector 28 ABUJA MEMBERS: 120,000 NON MEMBERS: 150,000 29 TARGET AUDIENCE: GL 8 and Above 30			31		
		Effective People Management for MSME's LAGOS TARGET AUDIENCE: Middle/Senior Mgt Career Level				

For more details on any of the programmes, please call:
08121006632 or send an e-mail to learning@cipmnigeria.org
or visit our website www.cipmnigeria.org

NOTICE: ALL PROGRAMMES CAN BE RUN AS INPLANT FOR ANY INTERESTED ORGANISATION

June



2024

TRAINING CALENDAR

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
					01	02
03	Negotiations and Collective Bargaining 04 LAGOS (HYBRID) MEMBERS: 100,000 NON MEMBERS: 120,000 TARGET AUDIENCE: Middle/Senior Management Career Level Ethical practices in Leadership LAGOS (HYBRID) MEMBERS: 140,000 NON MEMBERS: 150,000 TARGET AUDIENCE: Beginners/Career Switchers	05	06	07	08	09
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	Understanding Core HR Processes 25 LAGOS HYBRID MEMBERS: 120,000 NON MEMBERS: 150,000 HR Metrics and Analytics LAGOS HYBRID MEMBERS: 120,000 NON MEMBERS: 150,000	26	TARGET AUDIENCE: Line Managers and Non HR Professionals 27 TARGET AUDIENCE: Middle/Senior Mgt Career Level	28	29	30

For more details on any of the programmes, please call:
 08121006632 or send an e-mail to learning@cipmnigeria.org
 or visit our website www.cipmnigeria.org

NOTICE: ALL PROGRAMMES CAN BE RUN AS INPLANT FOR ANY INTERESTED ORGANISATION

July



2024

TRAINING CALENDAR

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
	01 Design & Implementations of Competency Frameworks in HR Functions	02 LAGOS (HYBRID) MEMBERS: 120,000 NON MEMBERS: 150,000 Emotional Intelligence at the workplace MEMBERS: 50,000 NON MEMBERS: 60,000	03 TARGET AUDIENCE: Middle/Senior Mgt Career Level	04	05	06
	08 Translating Strategy to Business Result	09 LAGOS MEMBERS: 120,000 NON MEMBERS: 150,000 Leading & Influencing Change In The Public Sector	10 ENUGU MEMBERS: 180,000 NON MEMBERS: 200,000	11 TARGET AUDIENCE: Middle/Senior Mgt Career Level GL 12 and Above	12	13
	15	16	17 Managing Virtual Teams MEMBERS: 50,000 NON MEMBERS: 60,000 Leading with Global Mindset LAGOS (HYBRID) MEMBERS: 140,000 NON MEMBERS: 150,000	18 VIRTUAL TARGET AUDIENCE: Middle/Senior Mgt Career Level	19	20
	22 Business Acumen for Leaders LAGOS MEMBERS: 100,000 NON MEMBERS: 120,000	23 MEMBERS: 140,000 NON MEMBERS: 150,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level Compensation & Reward Management-Practical Approach (Participants are to come with laptops for practical session) ABUJA TARGET AUDIENCE: Middle/Senior Mgt Career Level	24	25	26	27
	29	30 Talent Management Excellence MEMBERS: 50,000 NON MEMBERS: 60,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level	31			

For more details on any of the programmes, please call:
08121006632 or send an e-mail to learning@cipmnigeria.org
or visit our website www.cipmnigeria.org

NOTICE: ALL PROGRAMMES CAN BE RUN AS INPLANT FOR ANY INTERESTED ORGANISATION

August



2024

TRAINING CALENDAR

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
			01	02	03	04
05	06 Managing Risks in Human Resource Function	07 LAGOS (HYBRID) MEMBERS: 120,000 NON MEMBERS: 150,000 Leadership Development: Delegations & Supervisions LAGOS (HYBRID)	08 TARGET AUDIENCE: Middle/Senior Mgt Career Level	09	10	11
12	13	14 Compensation & Reward Management - Practical Approach *Participants are to come with a laptop for practical session	15 LAGOS MEMBERS: 100,000 NON MEMBERS: 120,000 TARGET AUDIENCE: Middle/ Senior Mgt Career Level	16	17	18
19	20 Role of HR in Corporate Governance	21 LAGOS (HYBRID) MEMBERS: 220,000 NON MEMBERS: 250,000	22 TARGET AUDIENCE: Senior Mgt Career Level	23	24	25
	Managing Corporate Transformations	LAGOS (HYBRID) MEMBERS: 220,000 NON MEMBERS: 250,000	TARGET AUDIENCE: Senior Mgt Career Level			
26	27 HR Budgets & Cost Management	28 TARGET AUDIENCE: Middle/Senior Mgt Career Level MEMBERS: 100,000 NON MEMBERS: 120,000 LAGOS (HYBRID)	29	30	31	
	Target Setting in Performance Management — Line Managers/HR professional	LAGOS (HYBRID) MEMBERS: 120,000 NON MEMBERS: 150,000	TARGET AUDIENCE: Middle/Senior Mgt Career Level			

For more details on any of the programmes, please call:
08121006632 or send an e-mail to learning@cipmnigeria.org
or visit our website www.cipmnigeria.org

NOTICE: ALL PROGRAMMES CAN BE RUN AS INPLANT FOR ANY INTERESTED ORGANISATION

September



2024

TRAINING CALENDAR

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
30						01
02	03 Business Analytics MEMBERS: 180,000	04 LAGOS HYBRID NON MEMBERS: 200,000	05 TARGET AUDIENCE: Middle/Senior Mgt Career Level	06	07	08
09	10 HR Digitalisation MEMBERS: 120,000	11 LAGOS (HYBRID) NON MEMBERS: 150,000	12 TARGET AUDIENCE: Middle/Senior Mgt Career Level	13	14	15
	Strategic Recruitment	LAGOS (HYBRID) MEMBERS: 120,000 NON MEMBERS: 150,000	TARGET AUDIENCE: Middle/Senior Mgt Career Level			
16	17 Employment Laws, Regulations and Legal Practices MEMBERS: 120,000	18 LAGOS (HYBRID) NON MEMBERS: 150,000	19 TARGET AUDIENCE: Middle/Senior Mgt Career Level	20	21	22
	Strategic Change Management	LAGOS (HYBRID) MEMBERS: 180,000 NON MEMBERS: 200,000	TARGET AUDIENCE: Middle/Senior Mgt Career Level			
23	24 Managing Talent In Disruptive Times TARGET AUDIENCE: Middle/Senior Mgt Career Level	VIRTUAL MEMBERS: 50,000 NON MEMBERS: 60,000	25	26	27	28
	Leadership & Executive Coaching	LAGOS (HYBRID) MEMBERS: 270,000 NON MEMBERS: 300,000	TARGET AUDIENCE: Senior Mgt/ Executive Career Level			29

For more details on any of the programmes, please call:
08121006632 or send an e-mail to learning@cipmnigeria.org
or visit our website www.cipmnigeria.org

NOTICE: ALL PROGRAMMES CAN BE RUN AS INPLANT FOR ANY INTERESTED ORGANISATION

October



2024

TRAINING CALENDAR

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
	01	02	03	04	05	06
07	08	09	10	11	12	13
	Industrial Relations & Employee Consultation LAGOS (HYBRID) MEMBERS: 120,000 NON MEMBERS: 150,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level		LAGOS (HYBRID) MEMBERS: 100,000 NON MEMBERS: 120,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level			
	HR Metrics and Analytics *Candidates are to come with a laptop for practical session LAGOS (HYBRID) MEMBERS: 120,000 NON MEMBERS: 150,000					
14	15	16	17	18	19	20
	Conflict Resolution, Mediation and Arbitration for HR Practitioners LAGOS (HYBRID) MEMBERS: 140,000 NON MEMBERS: 150,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level					
		Emotional Intelligence at the workplace VIRTUAL MEMBERS: 50,000 NON MEMBERS: 60,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level				
21	22	23	24	25	26	27
	Understanding Core HR Processes ABUJA MEMBERS: 120,000 NON MEMBERS: 150,000 TARGET AUDIENCE: Line Managers and Non HR Professionals					
28	29	30	31			
		Building Agile Teams VIRTUAL MEMBERS: 50,000 NON MEMBERS: 60,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level				

For more details on any of the programmes, please call:
08121006632 or send an e-mail to learning@cipmnigeria.org
or visit our website www.cipmnigeria.org

NOTICE: ALL PROGRAMMES CAN BE RUN AS INPLANT FOR ANY INTERESTED ORGANISATION

November



2024

TRAINING CALENDAR

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
				01	02	03
04	Performance Management for result MEMBERS: 120,000 Design & Implementations of Competency Frameworks LAGOS HYBRID	05 LAGOS HYBRID MEMBERS: 120,000 NON MEMBERS: 150,000	06 LAGOS HYBRID MEMBERS: 120,000 NON MEMBERS: 150,000	07 TARGET AUDIENCE: Middle/Senior Mgt Career Level TARGET AUDIENCE: Middle/Senior Mgt Career Level	08	09
11	Managing HR Audits MEMBERS: 120,000 HR Strategic Planning LAGOS HYBRID	12 LAGOS HYBRID MEMBERS: 120,000 NON MEMBERS: 150,000	13 LAGOS HYBRID MEMBERS: 120,000 NON MEMBERS: 150,000	14 TARGET AUDIENCE: Middle/Senior Mgt Career Level TARGET AUDIENCE: Middle/Senior Mgt Career Level	15	16
18	Fundamentals OF HR Functions: Value Chain, Policies, Processes Leading a High Performing Team VIRTUAL	19 LAGOS HYBRID MEMBERS: 120,000 NON MEMBERS: 150,000 MEMBERS: 50,000 NON MEMBERS: 60,000	20 LAGOS HYBRID MEMBERS: 120,000 NON MEMBERS: 150,000	21 TARGET AUDIENCE: Beginners/Career Switchers TARGET AUDIENCE: Middle/Senior Mgt Career Level	22	23
25	Organisational Design and Development LAGOS HYBRID Global HR Management LAGOS HYBRID	26 MEMBERS: 180,000 NON MEMBERS: 200,000 MEMBERS: 180,000 NON MEMBERS: 200,000	27 LAGOS HYBRID MEMBERS: 180,000 NON MEMBERS: 200,000	28 TARGET AUDIENCE: Senior Mgt/Executive \ Career Level TARGET AUDIENCE: Senior Mgt/Executive Career Level	29	30

For more details on any of the programmes, please call:
 08121006632 or send an e-mail to learning@cipmnigeria.org
 or visit our website www.cipmnigeria.org

NOTICE: ALL PROGRAMMES CAN BE RUN AS INPLANT FOR ANY INTERESTED ORGANISATION

December



2024

TRAINING CALENDAR

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
30	31					01
02	03 Delivering Value Through People in the Public Sector MEMBERS: 180,000	04 PORT HARCOURT MEMBERS: 180,000 NON MEMBERS: 200,000	05 TARGET AUDIENCE: GL 12 and Above	06	07	08
	Leading Strategic HR Interventions MEMBERS: 180,000	LAGOS HYBRID NON MEMBERS: 200,000	TARGET AUDIENCE: Senior Mgt/Executive Career Level			
09	10 HR For Non-HR Professionals MEMBERS: 120,000	11 LAGOS HYBRID NON MEMBERS: 150,000	12 TARGET AUDIENCE: Middle/Senior Mgt Career Level	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

For more details on any of the programmes, please call:
08121006632 or send an e-mail to learning@cipmnigeria.org
or visit our website www.cipmnigeria.org

NOTICE: ALL PROGRAMMES CAN BE RUN AS INPLANT FOR ANY INTERESTED ORGANISATION