



**BRIEF PROFILE OF OLUSOLA ABIMBOLA JOSEPH,
BA. MSC, PGD, FCIPM, FITD, HCIB**

SUBJECT MATTER EXPERT (SME)

Sola is a Subject Matter Expert with core competences in the fields of Corporate Governance, ERP, Strategic Human Resources Management, Organizational Design & Development, Corporate Manpower Planning, Business Continuity Planning, Change Management, Performance Management System, Quality Management System, Six Sigma, Balanced Scorecard, Management of Organization Diversity, Equality and Inclusion, Crossing Organisation Boundaries Reinforcing Alignments (COBRA) and Teambuilding.

He commands leadership skills and effective communication skills both in writing as well as oral. He deployed these management tools and strategies in achieving corporate organization objectives in companies where he worked over the years. His HR Management and L & D career spans over three (3) decades and cuts across HR/Management Consulting, ICT, Engineering, Manufacturing, Merchandising, BMO, Trade, Insurance and Banking sectors where he functioned as either GM/Head HR or GM/Head, L & D of so many Organizations including SGS Inspection Services Nigeria Ltd, IGI and John Holt Plc respectively.

He is a quintessential Gentleman and the Initiator/Coordinator of The HR Community Platform where FAQ on HR issues are discussed.

IMMEDIATE PAST EMPLOYMENT

As the immediate Past CEO of The Nigerian Institution of Estate Surveyors and Valuers (NIESV), he had responsibility for the overall leadership, administration, management, growth and development of the Institution as well as handling a wide variety of Strategic and Administrative duties. In addition, as Secretary to the Governing Council, he coordinates the Governing Council, Executive Council Meetings, Annual General Meeting (AGM) and other Meetings from time to time. He is also responsible for the management of the Institution's annual budget, performance management and strategic goals.

PREVIOUS PROFESSIONAL CAREER

A seasoned and accomplished Human Resource Professional, some of the professional career positions he has held are as follows:

- Two-Term Director, Chartered Institute of Personnel Management (CIPM)
- Director of Membership Development Directorate (2010 – 2013)

- Director, Special Projects (2013 - 2016)

- Assistant Director, Human Resources & Admin, Industrial & General Insurance (IGI) Group (Monarch Communications)

- GM, Human Resources, Income Electrix

- GM/Head, Human Resources, SGS Inspection Services Nigeria Ltd, affiliate of SGS Group, Geneva, Switzerland

- GM/Head, Manpower, Training & Development, John Holt Plc, (affiliate of John Holt, Liverpool, UK)

- Head, Human Resources, NBM Bank (affiliate of Belgolaise Bank of Brussels, member of Fortis Group, Belgium)

- Head, Human Resources Devcom Bank Ltd

- Senior Bank Executive/Deputy Head, Human Resources, Equity Bank of Nigeria (formerly Meridien Equity Bank, member of Meridien Int'l Bank London, BIAO), former subsidiary of Intercontinental Bank now Access Bank.

EDUCATION & PROFESSIONAL QUALIFICATIONS

Sola has a BA in History/Religions (1988). He went on to obtain a Master of Science (MSc) degree in Industrial Relations and Personnel Management (1991) from University of Lagos. During the programme, he was adjudged the best student in 'Corporate Manpower Planning'.

He is a Fellow of CIPM (FCIPM, 2012) and had served as a Member of both Membership and Learning & Development Committees of the CIPM. He is also a Fellow (FITD, 2018) of Nigeria Institute of Training and Development (NITAD) as well as a Honorary Member (HCIB, 2021) of the Chartered Institute of Bankers of Nigeria (CIBN). Sola is currently a Doctor of Business Administration (DBA, 2022-2025) student with the University of Lagos Business School (ULBS).

LANDMARK ACHIEVEMENTS

One of the landmark achievements recorded in his role as the Director of Special Projects is the CIPM Millennium Building Project which he delivered to the Institute from commencement to completion. The building project is a state of the art architectural masterpiece.

This further exposed him to the Real Estate Sector and also prepared him for the CEO role at the Nigerian Institution of Estate Surveyors and Valuers. Here, he was able to replicate the same feat he achieved in CIPM by coordinating the construction of their Corporate Headquarters in Gudu, Abuja.

CURRENT AREAS OF INTERESTS

Sola is currently on the board of three budding organizations as Chairman, namely; Daniel Peterson Consult (HR Consulting), Youth Entrepreneurship Advocacy & Rehabilitation Network (YEARN-NGO) and Solara Ventures (Merchandise).

MINISTERIAL ASSIGNMENT

Sola is a Pastor - In- Charge of Province in the Redeemed Christian Church of God (RCCG).

SOCIAL LIFE/PASTIMES

- Member, MicCom Golf Club, Ada, Osun State
- GODI Health & Fitness Centre, Surulere, Lagos

Sola plays golf, football, table tennis, squash, Scrabble, loves to take long walks and and an avid reader. He has travelled wide across the globe and has presented papers to a wide range of audiences at seminars and conferences and is listed in the Osun State Manual, a version of the annual publication of 'Who Is Who' published from the stable of Visionlink Media Ltd.