

PROFILE OF CHIEF (MRS) LOVE EZEMA, FCIPM, mni.

Chief (Mrs) Love Ezema, FCIPM, mni is a seasoned Human Resources Practitioner.

She holds a Graduate Certificate in Personnel Management, Diploma in Defence and Strategic Studies, BA in History and International Relations, and a Masters in Peace and Conflict Resolution.

She was a past Branch Chairman of Lagos State Chartered Institute of Personnel Management, CIPM and during her tenure initiated the Lagos State Branch Annual Conference.

She once served meritoriously as a former National Treasurer of CIPM and brought enormous value to the Institute during the Millennium Building Project. She has equally served as an acting Registrar of the Institute.

Chief Mrs Love Ezema FCIPM mni became a Fellow of the Chartered Institute of Personnel Management in 2015.

She has served on the Boards of several public and private agencies and institutions including the Administrative Staff College of Nigeria (ASCON) Badagry; Institute of Agricultural Research Samaru, Ahmadu Bello University Zaria; Abia State Polytechnic Aba; and currently serving on the Governing Council of Gregory University Uturu, Abia State.

She is a participant of the Senior Executive Course 39 of the prestigious National Institute for Policy and Strategic Studies (NIPPS) Kuru, Jos, which earned her the post-nominal initials M.N.I.

She has also served as the Welfare Secretary of the Alumni Association of the National Institute.

Added to plethora of public position held was an appointment as Special Adviser and later as Principal Secretary to the Executive Governor of Abia State, a position she held until very recently.

Chief Mrs Love Ezema FCIPM mni, has a charitable side as she is a Paul Harris Fellow of Rotary International. She is also recipient of several awards and honours.

She is married with four lovely Children.

She is aspiring to run for the position of the Vice President of the Chartered Institute of Personnel Management of Nigeria to support the President to achieve the Institute's Four Strategic Thrusts.

I joined CIPM in 1987 as a student member.

I hold a Graduate Certificate of personnel management from Chartered Institute of Personnel Management of Nigeria. 28th April 1992.

Diploma in Defense and Strategic Studies from Lagos State University. 27th August 2004.

BA History and International Relations from Lagos State University. 11th May 2011.

MSC in Peace and Conflict Resolution from National Open University of Nigeria. 7th March 2022.

National Institute for Policy and Strategic Studies. Kuru Jos. SEC39. Mni. 2017.

Chief Mrs Love Ezema FCIPM, mni's MANIFESTO for Vice President of Chartered Institute of Personnel Management of Nigeria (CIPM).

1. **Teamwork;** I will harmoniously work with the President and Leadership to achieve the Vision of the Institute and the 2022 - 2024 CIPM Strategic Thrust.
2. **CIPM Diploma Accreditation:** I will leverage on Governmental network, using my political will and contacts to facilitate CIPM Diploma Accreditation.
3. **Professional Development:** I will enhance the professional development of members by encouraging members to attend regular workshops, seminars, and conferences that address the latest trends and challenges in the field of human resource management.
4. **Advocacy and Representation:** I will be a strong advocate for the rights and recognition of Human Resources Professionals. I will actively engage with Policymakers and Government Agencies to ensure that the voice of the Institute is heard in matters relating to Labor Laws, Employment Policies, and Industrial Standards.
5. **Ethics and Integrity:** As Vice President, I pledge to promote and uphold the highest ethical standards in Human Resource Management. I will encourage members of the Institute to be guided by the Institute's code of conduct that emphasizes Integrity, Professionalism, and Fairness. Also I will encourage members to adopt Sustainable and Socially Responsible Practices.
6. **Networking and Collaboration:** I will facilitate networking opportunities for members to interact, share knowledge, and collaborate. This includes organizing networking events, providing online forums, and promoting mentorship programs that connect experienced Professionals with younger members. I believe that fostering a strong Professional network is vital for career growth and industry progress.
7. **Innovation:** I will help enhance CIPM members visibility and acceptance for proper integration into Federal and State Boards in the Country, through my wide political network.
8. **Engaging the Youth:** Recognizing the importance of the younger generation, I will focus on engaging students and young Professionals interested in Human Resource Management. I will encourage and nurture young talent, ensuring a vibrant and diverse future for the Profession.
9. **Collaboration with International Bodies:** I will actively seek collaboration with international bodies and Professional Organizations in the field of Human Resource Management. This collaboration will enable knowledge sharing, global networking, and exposure to best practices, ultimately raising the standards of the Institute and its members.
10. **Strengthening Regional Chapters:** I will work closely with regional chapters to ensure that their needs and concerns are effectively addressed. By facilitating communication and providing resources, I aim to strengthen collaboration between Chapters, Branches, and the National Institute, fostering a sense of unity and inclusiveness.
11. **Continuous Improvement:** I will be committed to the continuous improvement of the Institute. Additionally, I will regularly assess and review existing programs, policies, and initiatives to ensure they remain relevant and meet the needs of the members. Open

communication channels will be established to obtain feedback and suggestions from members, enabling us to continuously evolve and progress.

My distinguished Fellows and all members of CIPM, together, with your support, we can shape the future of Human Resource Practice in Nigeria by enhancing the professionalism and influence of the Chartered Institute of Personnel Management of Nigeria in the Country.

I humbly present myself to serve with LOVE.

VOTE FOR:

L – Legacy of Service

O – Obedience

V – Values

E – Efficiency

E – Effectiveness

Z- Zealousness

E – Excellent Spirit

M- Motivator

A – Accountability

Your vote will count.

Thank you and God bless you.

CONTRIBUTIONS TO THE INSTITUTE, CHAPTER AND BRACH

I was the former financial secretary Apapa PPCA, now Chapter.

Former Vice Chairman of CIPM Lagos state Branch

For Chairman CIPM Lagos State Branch

Initiator of CIPM Lagos State Branch Annual conference

Former National Treasurer of CIPM

Former Elected Council Member of CIPM

Contributed immensely to the development of CIPM Millennium Building project of CIPM.

Plans Towards Achieving the vision of CIPM.

Apart from generating funds through membership dues, I will leverage on governmental networks using my political will and contacts to facilitate CIPM diploma accreditation which will in the long run metamorphose to Institute's financial sustainability.

I will harmoniously support the President to achieve the Institute's vision and the 2022 – 2024 CIPM strategic thrust.