

CHARTERED INSTITUTE OF PERSONNEL MANAGEMENT OF NIGERIA (CIPM)

55th ANNUAL GENERAL MEETING/ELECTION

**CAMPAIGN MANIFESTO FOR AMINU YA'U AS CANDIDATE FOR THE POSTION OF
ELECTED COUNCIL MEMBER**

The President and Chairman of the Governing Council, Mr. Olusegun Mojeed, FCIPM

The Vice President, Mr. Henry Onuakpor, MCIPM

The National Treasurer, Mrs. Ogochukwu Egbuonu, MCIPM

The Registrar/CE, Ms Oluwatoyin Naiwo, FCIPM

The Immediate Past President, Mr. Wale Adediran, FCIPM

Elected Council Members

Other Council members

Esteemed Fellows

Members of the Electoral Committee

Distinguished members

My respected professional colleagues,

I took this bold decision to contest the position of an Elected Council Member of our great Institute in the forthcoming Annual General Meeting/Election primarily to consolidate my efforts in growing the membership base of our Institute and ensure stakeholders engagement and satisfaction.

Membership drive and member value proposition are twin projects I hope to pursue vigorously. I believe the two go hand in hand in making a stronger institution. When you drive membership, what you offer as value for being a member is what keeps your members happy and active. Therefore, I will mobilise membership in the public sector and northern region in general to enable our Institute have presence in every state of the Federation.

With the recent twin circulars released by the Head of the Civil Service of the Federation, Reference HCSF/CMO/PMD/035/1/64 dated 31st August 2023 and HCSF/SPSO/ODD/CND/100/S.1/195, dated 21st March 2024, on the Professionalisation of the Human Resources Practices in the Public Service, our Institute stands a better chance of attracting membership from all Admin and HR staff in the public service. It is therefore imperative to have someone with understanding of both the public service language and the CIPM statutory position to convey this message effectively.

As at present, only few of our colleagues in the public service are actively involved in the activities of the CIPM. This is largely due to lack of awareness and representation. Our

coming into council will motivate them and allay the fear that CIPM is more of a private sector institute. We shall influence their behaviour and push their morale high.

If elected into this position, esteemed professionals, I will continuously support the President and entire leadership in the area of Public Sector Advocacy. The Institute has done so well in this regard. However, we should not relent in the pursuit of accreditation of our professional certificate.

As part of our plan, if elected, we shall push for the creation of HR clubs in all NYSC orientation Camps to sensitise and elicit Corp members' interest in HR. In the same vein, we shall institutionalise HR student's clubs in our universities in a program to be tagged "catch them young". We shall strive to ensure that the students' clubs we created celebrate International HR day in their various campuses. Thus, increasing the visibility of CIPM brand.

Esteemed members, our charter has provided for collaborations with external regulatory bodies. The Institute need them for effective dealing with erring Institutions and Individuals. Therefore, we shall engage relevant bodies in actualising some of these provisions.

My dear members, the present administration has put our institute on the right pedestal. The trajectory requires people with information on the Institute's strategic objective and the understanding of public sector protocol to cement the already establish relationship. I am therefore presenting myself as candidate for the position of Elected Council Member, having served the Institute in different capacities from the Branch level to National.

Some of the Committees I served include;

Member Audit Committee, 2017-2018

Member SPIC, 2021 to date

Member Electoral Committee 2021 – March 2024

Chairman, CIPM Property Acquisition Committee, 2022 – 2023

CPC member, 2017 – 2024

LOC Member, 2014-2016

Chairman, LOC 2021 and 2023

Long Live CIPM

Long Live FRN

Thank you.

AMINU YA'U MCIPM, MNIM, LDP

CONTRIBUTIONS TO THE INSTITUTE:

- I. MEMBER, AUDIT COMMITTEE; 2017-2018
- II. MEMBER, ELECTORAL COMMITTEE; 2021 - MARCH, 2024
- III. MEMBER, STRATEGIC PLANNING AND IMPLEMENTATION COMMITTEE 2021-TO DATE

I was privileged to be part of the team that drafted the present strategic plan of the institute and realigned it to be "*the institute of choice*"

IV. CHAIRMAN, ABUJA PROPERTY ACQUISITION TEAM

Along with other dedicated members, we actualized the dream of having a presence in Abuja through the acquisition of a befitting landed property for the use of our Institute, and for revenue generation.

OTHER CONTRIBUTIONS INCLUDE

- ❖ Chairman, L.O.C 55th International Conference & Exhibition
- ❖ Chairman, L.O.C 53rd Annual National Conference
- ❖ Member, Planning Committee, Golden Jubilee Anniversary
- ❖ Member, Conference Planning Committees; 2017, 2018, 2019, 2022