



2025

TRAINING CALENDAR



- VISION** ● To be the Institute of Choice for People Management.
- CORE VALUES** (SCRIPT)
- 👉 Service
 - 👉 Creativity
 - 👉 Respect
 - 👉 Integrity
 - 👉 Professionalism
 - 👉 Teamwork
- MISSION** ● To promote Excellence in People Management through Value Creation, Optimisation of Human Potential, Standardisation and Regulation of Human Resource Management.

[cipmnigeria/](https://www.cipmnigeria.org)     
www.cipmnigeria.org

CIPM Mandatory Continuous Programmes.

Programmes For Academia.

Non-HR Programmes.

Leadership Programmes.

Soft Skills Programmes.

Programmes for Public Sector.

...we deliver value through people



2025 TRAINING CALENDAR

January

| Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|--------|---------|-----------|----------|--------|----------|--------|
| | | 01 | 02 | 03 | 04 | 05 |
| 06 | 07 | 08 | 09 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

NOTICE:
All Programmes Can Be Run As Inplant For Any Interested Organisation

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2025 TRAINING CALENDAR

February

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|--------|---------|-----------|----------|--------|----------|--------|
| | | | | | 01 | 02 |
| 03 | 04 | 05 | 06 | 07 | 08 | 09 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | | |

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March

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|--------|--|--|---|---|-----------|-----------|
| 31 | | | | | 01 | 02 |
| 03 | 04 VIRTUAL Developing Organizational Talent FINANCIALLY ACTIVE MEMBERS: 60,000 NON MEMBERS: 80,000 TARGET AUDIENCE: Middle/Senior Management Career Level | | 05 FINANCIALLY ACTIVE MEMBERS: 160,000 NON FINANCIALLY ACTIVE MEMBERS: 180,000 NON MEMBERS: 200,000 | 06 | 07 | 08 |
| 10 | 11 Employment Laws, Regulations and Legal Practices LAGOS (HYBRID) TARGET AUDIENCE: Beginners/Middle/Senior Mgt Career Level | 12 LAGOS (HYBRID) Leading People FINANCIALLY ACTIVE MEMBERS: 160,000 NON FINANCIALLY ACTIVE MEMBERS: 180,000 NON MEMBERS: 200,000 TARGET AUDIENCE: Middle/Senior Management Career Level | | 13 FINANCIALLY ACTIVE MEMBERS: 150,000 NON FINANCIALLY ACTIVE MEMBERS: 170,000 NON MEMBERS: 200,000 | 14 | 15 |
| 17 | 18 Workforce Planning FINANCIALLY ACTIVE MEMBERS: 150,000 NON FINANCIALLY ACTIVE MEMBERS: 170,000 NON MEMBERS: 200,000 TARGET AUDIENCE: Middle/Senior Management Career Level | | 19 LAGOS (HYBRID) | 20 | 21 | 22 |
| 24 | 25 Strategic Communication for People Managers FINANCIALLY ACTIVE MEMBERS: 150,000 NON FINANCIALLY ACTIVE MEMBERS: 170,000 TARGET AUDIENCE: Beginners/Middle/Senior Mgt Career Level | | 26 LAGOS (HYBRID) | 27 | 28 | 29 |
| | | | | | | 30 |

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April

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|--------|---|---|---------------|--------|----------|--------|
| | 01 | 02 Diversity, Equity, Inclusion & Belongingness FINANCIALLY ACTIVE MEMBERS: 60,000 NON FINANCIALLY ACTIVE MEMBERS: 70,000 NON MEMBERS: 80,000 TARGET AUDIENCE: Middle/Senior Management Career Level | 03 VIRTUAL | 04 | 05 | 06 |
| 07 | 08 HR Metrics and Analytics *Candidates are To come with a laptop for practical Session FINANCIALLY ACTIVE MEMBERS: 150,000 NON FINANCIALLY ACTIVE MEMBERS: 170,000 NON MEMBERS: 200,000 TARGET AUDIENCE: Beginners/Middle Mgt Career Level | 09 ABUJA | 10 | 11 | 12 | 13 |
| 14 | 15 LAGOS (HYBRID) Compensation & Reward Management - Practical Approach *Participants are to come with a laptop for practical session FINANCIALLY ACTIVE MEMBERS: 120,000 NON FINANCIALLY ACTIVE MEMBERS: 140,000 NON MEMBERS: 170,000 TARGET AUDIENCE: Middle Mgt. Career Level | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 Strategic Change Management FINANCIALLY ACTIVE MEMBERS: 200,000 NON FINANCIALLY ACTIVE MEMBERS: 220,000 NON MEMBERS: 250,000 TARGET AUDIENCE: Senior Management Career Level | 23 PORTHARCOURT | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | | | | |

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May

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|--------|--|-----------|--|--------|----------|--------|
| | | | 01 | 02 | 03 | 04 |
| 05 | 06 LAGOS (HYBRID) Learning & Development - Measuring ROI & RDE for Business Result *Participants are to come with a laptop for practical session* FINANCIALLY ACTIVE MEMBERS: 120,000 NON FINANCIALLY ACTIVE MEMBERS: 140,000 NON MEMBERS: 170,000 TARGET AUDIENCE: Beginners/Middle Mgt Career Level | | 08 | 09 | 10 | 11 |
| | 07 LAGOS (HYBRID) Driving HR Disruption Through Design Thinking FINANCIALLY ACTIVE MEMBERS: 120,000 NON FINANCIALLY ACTIVE MEMBERS: 140,000 NON MEMBERS: 170,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | | | | | |
| 12 | 13 LAGOS (HYBRID) HR in C-Suite: Managing Boardroom Dynamics NON FINANCIALLY ACTIVE MEMBERS: 520,000 NON MEMBERS: 550,000 TARGET AUDIENCE: Executives (HRD/ CHRO/ CFO/ COO/ CEO, etc) | | 14 FINANCIALLY ACTIVE MEMBERS: 500,000 NON FINANCIALLY ACTIVE MEMBERS: 170,000 NON MEMBERS: 200,000 TARGET AUDIENCE: Executives (HRD/ CHRO/ CFO/ COO/ CEO, etc) | 16 | 17 | 18 |
| | IBADAN Talent Acquisition in the new normal FINANCIALLY ACTIVE MEMBERS: 150,000 NON FINANCIALLY ACTIVE MEMBERS: 170,000 NON MEMBERS: 200,000 TARGET AUDIENCE: Beginners/Middle/Senior Mgt Career Level | | | | | |
| | PORT-HARCOURT Employment Laws, Regulations and Legal Practices FINANCIALLY ACTIVE MEMBERS: 150,000 NON FINANCIALLY ACTIVE MEMBERS: 170,000 NON MEMBERS: 200,000 TARGET AUDIENCE: Beginners/Middle/Senior Mgt Career Level | | | | | |
| 19 | 20 NON FINANCIALLY ACTIVE MEMBERS: 70,000 Relationship Management VIRTUAL FINANCIALLY ACTIVE MEMBERS: 60,000 NON MEMBERS: 80,000 TARGET AUDIENCE: Beginners/Middle/Senior Mgt Career Level | | 21 | 22 | 23 | 24 |
| | ABUJA Personal Effectiveness in the public sector FINANCIALLY ACTIVE MEMBERS: 150,000 NON FINANCIALLY ACTIVE MEMBERS: 170,000 NON MEMBERS: 200,000 TARGET AUDIENCE: GL 8 and Above | | | | | 25 |
| 26 | 27 Effective People Management for MSME's FINANCIALLY ACTIVE MEMBERS: 150,000 NON FINANCIALLY ACTIVE MEMBERS: 170,000 NON MEMBERS: 200,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | | 28 LAGOS FINANCIALLY ACTIVE MEMBERS: 150,000 NON FINANCIALLY ACTIVE MEMBERS: 170,000 NON MEMBERS: 200,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 29 | 30 | 31 |

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June

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|--------|--|--|--|--------|----------|--------|----|
| 30 | | | | | | 01 | |
| 02 | 03 Developing Organizational Talent FINANCIALLY ACTIVE MEMBERS: 120,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 04 LAGOS (HYBRID) NON FINANCIALLY ACTIVE MEMBERS: 140,000 NON MEMBERS: 170,000 | 05 | 06 | 07 | 08 | |
| 09 | 10 | 11 | 12 | 13 | 14 | 15 | |
| 16 | 17 Agile HR Function FINANCIALLY ACTIVE MEMBERS: 150,000 TARGET AUDIENCE: HR Managers/CHRO'S | | 18 LAGOS (HYBRID) NON FINANCIALLY ACTIVE MEMBERS: 170,000 NON MEMBERS: 200,000 | 19 | 20 | 21 | 22 |
| 23 | 24 HR Metrics and Analytics *Candidates are to come with a laptop for practical session FINANCIALLY ACTIVE MEMBERS: 150,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | | 25 LAGOS (HYBRID) NON FINANCIALLY ACTIVE MEMBERS: 170,000 NON MEMBERS: 200,000 | 26 | 27 | 28 | 29 |

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July

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|--------|---|--|---|--------|----------|--------|
| | 01 | 02 Emotional Intelligence at the workplace NON FINANCIALLY ACTIVE MEMBERS: 70,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 03 VIRTUAL FINANCIALLY ACTIVE MEMBERS: 60,000 NON MEMBERS: 80,000 | 04 | 05 | 06 |
| 07 | 08 Translating Strategy to Business Result LAGOS NON MEMBERS: 200,000 | 09 FINANCIALLY ACTIVE MEMBERS: 150,000 NON FINANCIALLY ACTIVE MEMBERS: 220,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 10 ENUGU NON FINANCIALLY ACTIVE MEMBERS: 250,000 TARGET AUDIENCE: GL 12 and Above | 11 | 12 | 13 |
| 14 | 15 Design & Implementations of Competency Frameworks in HR Functions LAGOS (HYBRID) NON MEMBERS: 200,000 | 16 NON FINANCIALLY ACTIVE MEMBERS: 170,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 17 LAGOS (HYBRID) NON FINANCIALLY ACTIVE MEMBERS: 180,000 NON MEMBERS: 200,000 TARGET AUDIENCE: Senior Mgt Career Level | 18 | 19 | 20 |
| 21 | 22 Total Reward Master Class LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 120,000 NON MEMBERS: 170,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 23 LAGOS (HYBRID) NON FINANCIALLY ACTIVE MEMBERS: 140,000 FINANCIALLY ACTIVE MEMBERS: 160,000 NON FINANCIALLY ACTIVE MEMBERS: 180,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 Talent Management Excellence FINANCIALLY ACTIVE MEMBERS: 60,000 NON FINANCIALLY ACTIVE MEMBERS: 70,000 NON MEMBERS: 80,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 31 VIRTUAL | | | |

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August

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|--------|--|-----------|---|--------|----------|--------|
| | | | | 01 | 02 | 03 |
| 04 | 05 MANAGING RISKS IN HUMAN RESOURCE FUNCTION LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000 | | 06 AGILE LEADERSHIP LAGOS (HYBRID) NON FINANCIALLY ACTIVE MEMBERS: 170,000 NON MEMBERS: 160,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | | 08 | 09 |
| 11 | 12 COMPENSATION & REWARD MANAGEMENT - PRACTICAL APPROACH <i>*Participants are to come with a laptop for practical session</i> LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 120,000 NON FINANCIALLY ACTIVE MEMBERS: 140,000 NON MEMBERS: 170,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | | 14 | 15 | 16 | 17 |
| 18 | 19 EMPLOYMENT LAWS, REGULATIONS AND LEGAL PRACTICES LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON FINANCIALLY ACTIVE MEMBERS: 170,000 NON MEMBERS: 200,000 TARGET AUDIENCE: Beginners/Middle/Senior Mgt Career Level | | 20 ROLE OF HR IN CORPORATE GOVERNANCE LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 220,000 NON FINANCIALLY ACTIVE MEMBERS: 240,000 NON MEMBERS: 260,000 TARGET AUDIENCE: Senior Mgt Career Level | | 22 | 23 |
| 25 | 26 MANAGING CORPORATE TRANSFORMATIONS LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 220,000 NON FINANCIALLY ACTIVE MEMBERS: 240,000 NON MEMBERS: 260,000 TARGET AUDIENCE: Senior Mgt Career Level | | 27 HR BUDGETS & COST MANAGEMENT LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON FINANCIALLY ACTIVE MEMBERS: 170,000 NON MEMBERS: 200,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | | 29 | 30 |
| | 28 TARGET SETTING IN PERFORMANCE MANAGEMENT - LINE MANAGERS /HR PROFESSIONAL LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON FINANCIALLY ACTIVE MEMBERS: 170,000 NON MEMBERS: 200,000 | | | | | 31 |

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September

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|--------|---|---|--|--------|----------|--------|
| 01 | 02 Business Analytics FINANCIALLY ACTIVE MEMBERS: 180,000 TARGET AUDIENCE: Middle/Senior Management Career Level | 03 LAGOS (HYBRID) NON FINANCIALLY ACTIVE MEMBERS: 200,000 | 04 LAGOS (HYBRID) NON MEMBERS: 220,000 | 05 | 06 | 07 |
| 08 | 09 HR Digitalisation FINANCIALLY ACTIVE MEMBERS: 150,000 Strategic Recruitment FINANCIALLY ACTIVE MEMBERS: 150,000 | 10 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 170,000 LAGOS (HYBRID) NON FINANCIALLY ACTIVE MEMBERS: 170,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 11 TARGET AUDIENCE: Middle/Senior Mgt Career Level NON MEMBERS: 200,000 | 12 | 13 | 14 |
| 15 | 16 Employment Laws, Regulations and Legal Practices LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 Strategic Change Management FINANCIALLY ACTIVE MEMBERS: 150,000 | 17 FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000 | 18 NON FINANCIALLY ACTIVE MEMBERS: 170,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 19 | 20 | 21 |
| 22 | 23 Managing Talent In Disruptive Times FINANCIALLY ACTIVE MEMBERS: 60,000 NON MEMBERS: 80,000 | 24 VIRTUAL NON FINANCIALLY ACTIVE MEMBERS: 70,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

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October

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|--------|---|--|--|--------|----------|--------|
| | | 01 | 02 | 03 | 04 | 05 |
| 06 | 07 Industrial Relations & Employee Consultation FINANCIALLY ACTIVE MEMBERS: 120,000 NON MEMBERS: 170,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 08 LAGOS(HYBRID) NON FINANCIALLY ACTIVE MEMBERS: 140,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 09 | 10 | 11 | 12 |
| | 13 HR Metrics and Analytics <i>*Candidates are to come with a laptop for practical session</i> | 14 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 15 FINANCIALLY ACTIVE MEMBERS: 150,000 NON FINANCIALLY ACTIVE MEMBERS: 170,000 NON MEMBERS: 200,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 16 | 17 | 18 |
| | | 19 Conflict Resolution, Mediation and Arbitration for HR Practitioners FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 20 Emotional Intelligence at the workplace FINANCIALLY ACTIVE MEMBERS: 60,000 NON FINANCIALLY ACTIVE MEMBERS: 70,000 NON MEMBERS: 80,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 21 | 22 | 23 |
| 20 | 21 Understanding Core HR Processes FINANCIALLY ACTIVE MEMBERS: 150,000 NON FINANCIALLY ACTIVE MEMBERS: 170,000 NON MEMBERS: 200,000 TARGET AUDIENCE: Line Managers and Non HR Professionals | 22 ABUJA NON FINANCIALLY ACTIVE MEMBERS: 170,000 NON MEMBERS: 200,000 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 Building Agile Teams FINANCIALLY ACTIVE MEMBERS: 60,000 NON FINANCIALLY ACTIVE MEMBERS: 70,000 NON MEMBERS: 80,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 30 VIRTUAL NON FINANCIALLY ACTIVE MEMBERS: 70,000 NON MEMBERS: 80,000 | 31 | | |

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November

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|--------|---|--|-----------|--------|----------|--------|
| | | | | | 01 | 02 |
| 03 | 04 Performance Management for result LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON FINANCIALLY ACTIVE MEMBERS: 170,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 05 Design & Implementations of Competency Frameworks LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON FINANCIALLY ACTIVE MEMBERS: 170,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 06 | 07 | 08 | 09 |
| 10 | 11 Managing HR Audits LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON FINANCIALLY ACTIVE MEMBERS: 170,000 NON MEMBERS: 200,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 12 HR Strategic Planning LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON FINANCIALLY ACTIVE MEMBERS: 170,000 MEMBERS: 200,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 13 | 14 | 15 | 16 |
| 17 | 18 Fundamentals of HR Functions: Value Chain, Policies, Processes LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000 TARGET AUDIENCE: Beginners/Career Switchers | 19 Leading a High Performing Team VIRTUAL FINANCIALLY ACTIVE MEMBERS: 60,000 NON FINANCIALLY ACTIVE MEMBERS: 70,000 NON MEMBERS: 80,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | 20 | 21 | 22 | 23 |
| 24 | 25 Organisational Design and Development LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 180,000 NON FINANCIALLY ACTIVE MEMBERS: 200,000 TARGET AUDIENCE: Senior Mgt/Executive Career Level | 26 Global HR Management LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 180,000 NON FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 220,000 TARGET AUDIENCE: Senior Mgt/Executive Career Level | 27 | 28 | 29 | 30 |

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December

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|--------|--|-----------|----------|--------|----------|--------|
| 01 | 02 PORT HARCOURT 03 04 Delivering Value Through People in the Public Sector FINANCIALLY ACTIVE MEMBERS: 180,000 NON FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 220,000 TARGET AUDIENCE: GL 12 and Above | | | 05 | 06 | 07 |
| | 08 09 10 11 Leading Strategic HR Interventions LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 180,000 NON FINANCIALLY ACTIVE MEMBERS: 200,000 TARGET AUDIENCE: Senior Mgt/Executive Career Level NON MEMBERS: 220,000 | | | | | |
| | 08 09 10 11 HR For Non-HR Professionals LAGOS/HYBRID FINANCIALLY ACTIVE MEMBERS: 150,000 NON FINANCIALLY ACTIVE MEMBERS: 170,000 NON MEMBERS: 200,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level | | | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | | | | |

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