



Adeyemi Akinfemi Ajayi FCIPM, FITD, FICM, SPHRI, IPMP(S/A), HRPL

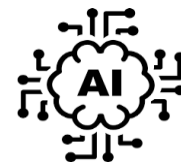
My impact so far as ECM and Chairman, Innovation & Digital Transformation Committee:

- Launched the new Application, Membership, E-voting and Examination portal
- Led the Membership Database update exercise leveraging the new membership portal
- Facilitated several learning and capacity building sessions for Edo State Branch, Abuja Branch, Ogun State Branch and several Chapters in Lagos State Branch
- Facilitated capacity development session and onboarding for Branch Chairmen
- Supported Branch development, implementation of value actualization initiatives for our members and advocacy initiatives
- Actively drove the optimization of processes at the HQ leading to better efficiency

More to Come:



Deployment of the CIPM Mobile App as part of the initiatives to drive the use of technology, enhance service delivery to members, improve members' engagement and interaction with the Institute thereby fostering a sense of belonging to all members



Drive innovation through integration of Artificial Intelligence (AI) and chatbot to our website to improve response time, and deployment of an interactive and digital-enabled contact center for the benefit of our members



Promote members' and stakeholders' capacity and capability building, enhance employee's skill and competencies by deploying a robust Learning Management/Learning Experience platform



Support all efforts aimed at strengthening the Institutes' influence through strategic partnerships with government institutions (National and Sub-national), global HR bodies, and institutionalize a transparent and merit-based leadership succession process

My Profile

Adeyemi Akinfemi Ajayi is an accomplished and passionate Human Resource professional and business leaders with proven record of performance and goal achievement spanning various industries including Professional Services & Consulting, Financial Services, Logistics, Digital Solutions, Manufacturing, FMCG and Health Services.

I am achievement –oriented, result-focused, multi-skilled and performance driven. I love to focus on Strategy, Leadership and People development.

I have records of accomplishment for Talent Management, Employee Engagement, Learning & Development, Change Management, Reward and Benefit Administration, Risk and Compliance, and excellent HR service delivery that creates great people experience.

I have contributed immensely to the Chartered Institute of Personnel Management of Nigeria (CIPM) in the following capacity:

- **2023 till Date:** Elected Council Member & Chairman, Innovation & Digital Transformation Committee
- **2023 till Date:** Member of the CIPM Multipurpose Cooperative Society
- **2023 till Date:** Member, Development & Strategic Planning & Implementation Committee, Lagos State Branch
- **2022:** Immediate Past Chairman & Member, CIPM International Conference & Exhibition (ICE) Planning Committee
- **2020 – 2021:** Chairman, CIPM International Conference & Exhibition (ICE) Planning Committee & Member CIPM Governing Council
- **2019 - 2021:** Chairman, CIPM Lagos State Branch & Member CIPM Governing Council
- **2019 – 2020:** Vice Chairman, CIPM Annual National Conference Planning Committee
- **2017 -2019:** Vice Chairman, CIPM Lagos State Branch
- **2017 - 2018:** Member, CIPM 50th Anniversary & Annual National Conference Planning Committee
- **2015 - 2017:** CIPM National Conference Rapporteur
- **2015 - 2017:** Chairman, CIPM Lagos Island Chapter (Lagos Island PPCA)
- **2013 - 2015:** General Secretary, CIPM Lagos State Branch
- **2010 - 2013:** Assistant General Secretary, CIPM Lagos State Branch
- **2011:** Member, Transport Sector Human Resource Forum Planning Committee
- **2008 - 2010:** General Secretary Lagos Island Chapter (Lagos Island PPCA)
- **2008:** Assistant General Secretary, Lagos Island Chapter (Lagos Island PPCA)

SOME KEY ACHIEVEMENTS & INNOVATIONS IN MY SERVICE TO THE INSTITUTE

- Deployment of the new Application, Membership, Examination, E-voting and Examination portal
- Lead the team that organized the first hybrid edition of the International Conference & Exhibition of the Institute in 2021
- Lead the team that organized the first Virtual (Online) edition of the International Conference & Exhibition of the Institute in 2020 during the Covid lockdown period.

ADEYEMI AKINFEMI AJAYI

- Member of the team that organized the maiden edition of the Academic Conference of the Institute playing a very important role in delivering the conference.
- Won the Best Branch Award as the Chairman of Lagos State Branch for year 2020.
- Won the Best Chapter (PPCA) Award in Lagos State Branch for year 2015 as the Chairman.

I currently work with SYNLAB Nigeria (Europes' number one medical diagnostics provider) as the Head, Human Resource, and the HR Lead for SYNLAB Emerging Markets covering 13 Countries in Europe, Africa, and Middle East.

I am passionate about people development and good leadership.

I love working in teams, and I am good at planning & organizing events.

I am happily married and have a lovely family.