

STATEMENT OF PERSONAL COMMITMENT

My Vision:

To foster a progressive and inclusive Institute that empowers HR professionals, promotes innovative practices, and elevates the standards of human resource management practice in both public and private sectors of Nigeria.

My Focus:

I am committed to advancing the message of the Chartered Institute of Personnel Management of Nigeria (CIPM) across all Ministries, Departments, and Agencies (MDAs) and to all Northern States. This initiative aims to ensure the implementation of the Head of the Civil Service twin Circulars on the Professionalisation of the Human Resource Management in the service.

Over the past year, we have made significant progress in our crusade in the public service. Notably, the Head of the Civil Service of the Federation invited our Institute to the Federal Civil Service Strategy and Implementation Plan 2021-2025 War room (FCSSIP25) which I currently represent the Institute on this committee. This has greatly increased our visibility and has enhanced our efforts in membership mobilisation. We shall continue in that regard and ensure all HR and Admin staff join the Institute as professional members.

In the same vein, we have increased our presence in the northwestern states with the coming on board of Jigawa Branch. Soon, Katsina and Zamfara States will join the band wagon. We are targeting Niger State in the northcentral and Gombe State from the northeast. We shall not relent in ensuring we capture all states of the federation by establishing our Branches and ensuring our presence in all the states administration.

Other areas of focus include, Strengthening professional development and compliance. I am committed to ensuring the take off of our various certification programmes that will prepare our members for the emerging opportunities in the world of work. This can only be achieved with an established ethical standard in the practice of human resources. Thus, I shall support the establishment of Tribunal and enforce all our regulatory powers as provided by our Charter.

While the Institute is making significant progress in internationalising our membership, I will intensify effort to ensure that the Government of Nigeria recognises our certificate by granting accreditation of our professional diploma. This would allow our members practicing in the country to receive the recognition and respect deserved by holders of professional certificates worldwide.

As a public servant, I shall continue advocating for CIPM as the only body recognised by law (Chartered) to regulate the practice of Human Resource Management in Nigeria. There shall be no reason for any public servant to join any form association which will amount to waste of resources and time.

Contribution to the Institute:

- Elected Council Member, 2024-Present
- CIPM Representative on the Federal Civil Service Strategy and Implementation Plan 2021-2025 (FCSSIP25) WAR Rooms 2024-Present

- Member, Strategic Planning and Implementation Committee (SPIC) 2022-2024
- Member, Electoral Committee 2022-2024
- Chairman, Adhoc Committee for the acquisition of property in Abuja (2022-2023)
- Member, Audit Committee, 2017-2019
- Member, Conference Planning Committee (several years)
- Member, ANC Local Organising Committee (several years)
- Chairman, Abuja Branch (2020-2022)
- Vice Chairman, Abuja Branch (2019-2020)
- Branch Secretary, Abuja (2016-2019)
- Member, Branch Finance Committee (2014-2016)
- Secretary, Branch Training & Development Committee (2015-2017)
- Represented the President at the Nestle Skills Development Course Graduation Ceremony in Abuja. (2024)
- Represented the Institute at the NYSC Orientation Camp, Kubwa (2016) during the Presentation of Plastic Chairs to the Camp Coordinator.
- And many more

Commitment to Action

I pledge to be a voice for all members, ensuring transparency, collaboration, and measurable progress. Together, we can elevate the Institute and make it a beacon of excellence in human resource management.