



DECEMBER 2025 PROFESSIONAL EXAMINATIONS DIET TIMETABLE

FOUNDATION

	09:00am – 10:00am	10:00am – 11:00am	11:00 am – 12noon
Friday, 12TH, DECEMBER	PRINCIPLES OF MANAGEMENT AND BUSINESS DEVELOPMENT – FD/001	INTRODUCTION TO FINANCIAL AND MANAGEMENT ACCOUNTING – FD/002	FUNDAMENTALS OF PSYCHOLOGY, SOCIOLOGY AND POLITICS - FD/003
Saturday, 13TH, DECEMBER	INTRODUCTION TO HUMAN RESOURCE MGT– FD/004	ELEMENTS OF NIGERIA’S BUSINESS LAW AND LEGAL SYSTEM – FD/005	DIGITAL AND MANAGEMENT INFORMATION SYSTEM – FD/006

INTERMEDIATE I

	09:00 am – 10:00 am	10:00 am – 11:00 am	11:00 am – 12noon
Friday, 12TH, DECEMBER	BUSINESS ADMINISTRATION AND PRACTICES – INT1/001	FUNDAMENTALS OF ECONOMICS - INT1/002	RESIT (1 REFERENCE)
Saturday, 13TH, DECEMBER	FINANCE FOR HUMAN RESOURCE MANAGERS – INT1/003	BUSINESS STATISTICS & SOCIAL RESEARCH METHODS – INT1/004	COMMUNICATION PROCESS, MANAGEMENT AND DEVELOPMENT – INT 1/005

INTERMEDIATE II

	09:00 am – 10:00 am	10:00 am – 11:00 am	11:00 am – 12noon
Friday, 12TH, DECEMBER	LEARNING AND DEVELOPMENT – INT2/001	PUBLIC ADMINISTRATION AND LEADERSHIP – INT2/002	RESIT (1 REFERENCE)
Saturday, 13TH, DECEMBER	WORKFORCE PLANNING AND STRATEGIES – INT2/003	COMPARATIVE HR MANAGEMENT – INT2/004	



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PROFESSIONAL EXAMINATION I

	09:00 am – 10:00 am	10:00 am – 11:00 am	11:00 am – 12noon
Friday, 12TH, DECEMBER	HR METRICS AND ANALYTICS – PE1/001	ORGANISATIONAL BEHAVIOUR AND PERFORMANCE – PE1/002	RESIT (1 REFERENCE)
Saturday, 13TH, DECEMBER	INSURANCE, PENSION & RISK MANAGEMENT – PE1/003	ADVANCED HUMAN RESOURCE MANAGEMENT I – PE1/004	PRESENTATION SKILLS – PE1/005

PROFESSIONAL EXAMINATION II

	09:00 am – 10:00 am	10:00 am – 11:00 am	11:00 am – 12noon
Friday, 12TH, DECEMBER	NIGERIAN LABOUR LAW – PE2/001	EMPLOYMENT RELATIONS – PE2/002	RESIT (1 REFERENCE)
Saturday, 13TH, DECEMBER	ADVANCED HUMAN RESOURCE MANAGEMENT II – PE2/003	LABOUR MARKET ANALYSIS – PE2/004	

EXAMINATION INSTRUCTIONS

1. The test will be administered via the Internet and require a good/reliable Internet connection, and a Windows 10 or MAC computer with a functional Webcam.
2. **Examination fees once paid are non-refundable.**
3. Make sure information loaded by the system e.g. exam category, and resit subject (if any) are correct before proceeding to payment.
4. Annual dues must be paid up to date before your exam registration can be received.
5. **Download your examination photocard immediately after paying all required fees (exam fee, exemption fee (if applicable), resit fee (if applicable), annual due), which contains the exam timetable, in Jpeg/PNG and save it on the laptop you would use for the online exam. Your registration is not complete until you download or access your exam photocard.**
6. **Attendance at Exam Sensitisation Webinars is required for all registered candidates.**
7. Examination applications submitted cannot be edited or modified.
8. Candidates will only be allowed to sit for the course(s) registered for.



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9. Deferment of any examination will not be granted except on medical grounds, supported by a medical certificate/report and a letter from the candidate's manager or Head of Department (In the case of conflicting schedule).
10. **Deferment attracts 25% of your examination fee as an administrative charge, upon approval.**
11. Ensure your computer's internet and battery are in good condition before starting the test.
12. Ensure no materials or books/persons seen around you, phones, other gadgets/smart devices or anything that gives off as malpractice or misconduct is found within 360-degree scanning of your environment.
13. Please perform all guided pre-test activities. Ensure there is enough light in the room.
14. Ensure your environment is quiet, kindly put all devices away, including calculators. Where a calculator is required, use the one provided on the exam browser.
15. This test is automatically monitored by artificial intelligence (AI) hence any violation will be recorded against you.
16. A separate Exam Username and Password are required to access the test and will be sent to your email address before the exam date.
17. Click on [sb://testclient.fot.com.ng](https://testclient.fot.com.ng) to access your test at the **test start date and time**.
18. Your Username is not case sensitive however; **your password is case sensitive**. Once successfully logged in, click on the "START TEST" tab after which you will see a **"Take Test"** button to commence your test.
19. Upon logging in, read the instructions and click on the link specified on the testing platform to launch your assessment and insert your exam username and password a second time. Please note that once launched, access will be restricted to all other applications on your computer system so, ensure you have your password ready.
20. All applications on your computer must be closed while working on the test browser. Any application opened during the test will be auto-recorded. such as Skype, MS Teams, Zoom, etc
21. Once your test has commenced, a timer will be located at the top-right corner of the screen which will indicate the total time left to complete the test.
22. **DO NOT** at any time leave or move your face away from your computer.
23. At the bottom right, a preview of your video feed will appear. **Always ensure your face is properly aligned with the camera.**
24. There would be question numbers at the bottom of your screen which would change colour as you progress through the test. A red-coloured number indicates a question which has not been answered, while green indicates a question which has been answered.
25. There is a network indicator at the bottom right of your screen which will show you if your computer is online or offline during the test. Please do well to check it intermittently. Also, if your computer has gone offline, a pop-up notification will display informing you.
26. At the end of your test, the display on the screen will read "Test Submitted Successfully" **"Error in submission" notification at the end of the test is a result of a poor internet connection. Do not close** the test window. Try to submit again while ensuring that your network is stable. Also, ensure all uploads at the end get to 100%.



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27. Please ensure you are using a stable internet connection **throughout** the test. In the event of an internet disruption during the test, **do not close** the test window as this will prematurely end the test without submission of your activity and you may be unable to log in again. Instead, check your internet source and try to ensure that it is stable.
28. Contact CIPM for any clarification on your result or information on your examination application.

Note: By proceeding with payment, you agree with the above terms and conditions of the Institute's Online Examination.

PRETEST GUIDE

You must complete the following steps at least 24 hours before the test date:

- Click: <http://pages.talview.com/securebrowser/> to download a special browser, which is mandatory before your test date. This should be done on a computer running Windows 10 or above, and a Mac. After downloading the browser, run the installer and complete the installation wizard. Do not open the browser directly after downloading. Enter the test link <sb://testclient.fot.com.ng> in a new tab of your regular browser; this will automatically launch the special browser already installed.
- Kindly review our FAQ page: <https://dragnetscreening.ng/onlineproctoring/faq> and also go through the DO's and DON'T's.
- Go to sb://dragnet.ng/practice_test/ to access the test platform for practice only. This should not be used for the actual test.



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Examination Malpractices and Penalties

S/NO	MALPRACTICE	PENALTY
1	Impersonation	Student shall be barred for life from writing further CIPM exams. The impersonator/s shall be handed over to the police for prosecution.
2	Coming into the examination room with prepared answer scripts or another computer system apart from the one to be used for the exam.	Student shall be barred from writing further examinations in that diet and suspended for five (5) years
3	If found in the examination room with jotted notes (scripts), and/or any materials to the examination.	Student shall be barred from writing further examinations in that diet and suspended for two (2) years
4	If found to make use of the phone while writing the exam (unless for the purpose of reporting exam technical issues to authorized officials)	Student shall repeat the whole paper for the day at their own cost
5	Co-operating, and conniving with any other person while the exam is on.	Student shall be barred from writing further examinations in that diet, and shall be suspended for three (3) years
6	Communicating or chatting Leaving your computer and test environment during the exam period beyond the allowed time of five (5) minutes and coming back to continue with the test.	Students shall repeat the entire paper for that day at their own cost
7	Non-visibility of the candidate's full face at all times during the test	Students shall repeat the particular paper at their own cost
8	Reading aloud/talking to someone during the test.	Students shall repeat the paper at their own cost
9	Sitting in a dark environment/room with a poor lighting system.	Students shall repeat the particular paper at their own cost
10	For any other activities/actions viewed as misconduct or malpractice, captured by the proctoring system.	Depending on the nature of the misconduct or malpractice, penalties shall be applied as contained in the CIPM malpractice policy.