



2026

Training Calendar

CIPM Mandatory Continuous Programmes.

Leadership Programmes.

Programmes For Academia.

Soft Skills Programmes.

Non-HR Programmes.

Programmes for Public Sector.

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VISION

To be the Institute of Choice for People Management.

MISSION

To promote Excellence in People Management through Value Creation, Optimisation of Human Potential, Standardisation and Regulation of Human Resource Management.

CORE VALUES (SCRIPT)

-  Service
-  Creativity
-  Respect
-  Integrity
-  Professionalism
-  Teamwork

...we deliver value through people

January



2026

Training Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
			01	02	03	04
05	06	07	08	09	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

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07001237555 or send an e-mail to learning@cipmnigeria.org
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NOTICE: All Programmes Can Be Run As Inplant For Any Interested Organisation

February



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Training Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						01
02	03	04	05	06	07	08
09	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

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March



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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
30	31					01
02	Developing Organizational Talent FINANCIALLY ACTIVE MEMBERS: 60,000 Fundamentals of HR Functions: Value Chain, Policies, Processes	03 TARGET AUDIENCE: Middle/Senior Mgt Career Level NON MEMBERS: 80,000 VIRTUAL	04 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000	05 TARGET AUDIENCE: Middle/Senior Mgt Career Level	06	07
09	10 Employment Laws, Regulations and Legal Practices	Stakeholder Management for HR Professionals FINANCIALLY ACTIVE MEMBERS: 160,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level	11 LAGOS (HYBRID) NON MEMBERS: 200,000	12	13	14
16	17 Workforce Planning & Management - Current Realities FINANCIALLY ACTIVE MEMBERS: 150,000	18 LAGOS HYBRID NON MEMBERS: 200,000	19 TARGET AUDIENCE: Middle/Senior Mgt Career Level	20	21	22
23	24 Strategic Communication for People Managers FINANCIALLY ACTIVE MEMBERS: 150,000	25 LAGOS HYBRID NON MEMBERS: 200,000	26 TARGET AUDIENCE: Middle/Senior Mgt Career Level	27	28	29

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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		DEI&B Dilemmas in People Management TARGET AUDIENCE: Middle/Senior Mgt Career Level	VIRTUAL FINANCIALLY ACTIVE MEMBERS: 60,000 NON MEMBERS: 80,000			
	HR Metrics and Analytics *Candidates are To come with a laptop for practical Session FINANCIALLY ACTIVE MEMBERS: 150,000	ABUJA NON MEMBERS: 200,000	BEGINNERS/MIDDLE MGT CAREER LEVEL			
	Compensation & Reward Management - Practical Approach *Participants are to come with a laptop for practical session	LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000	Middle/ Senior Mgt Career Level NON MEMBERS: 200,000			
		Leadership Development: Building organisational Resilience	Lagos (Hybrid) FINANCIALLY ACTIVE MEMBERS: 160,000 NON MEMBERS: 200,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level			
	Employee well-being - Managing the inexhaustive demands FINANCIALLY ACTIVE MEMBERS: 150,000	LAGOS (HYBRID) NON MEMBERS: 200,000	SENIOR MANAGEMENT CAREER LEVEL			
	Digital Transformation & Strategic Imperatives TARGET AUDIENCE: Middle/Senior Mgt Career Level	LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 120,000 NON MEMBERS: 170,000				

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May



2026 Training Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				01	02	03
04	05 Learning & Development - Measuring ROI & ROE for Business Result *Participants are to come with a laptop for practical session	06 LAGOS (HYBRID) TARGET AUDIENCE: Beginners/ Middle Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 120,000 NON MEMBERS: 170,000	07	08	09	10
	11 Driving HR Disruption Through Design Thinking FINANCIALLY ACTIVE MEMBERS: 120,000	12 LAGOS (HYBRID) TARGET AUDIENCE: Middle/Senior Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 120,000 NON MEMBERS: 170,000				
	13 HR in C-suite: The Unwritten Rules	14 LAGOS (HYBRID) TARGET AUDIENCE: Executives (HRD/ CHRO/CFO/COO/CEO, etc) FINANCIALLY ACTIVE MEMBERS: 500,000 NON MEMBERS: 550,000	15	16	17	
	18 Talent Acquisition & Retention: The Unyielding Challenge	19 LAGOS (HYBRID) TARGET AUDIENCE: Middle/ Senior Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000	20 IBADAN TARGET AUDIENCE: Beginners/ Middle/Senior Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000	21	22	23
	24 Relationship Management	25 ABUJA TARGET AUDIENCE: Beginners/ Middle/Senior Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 60,000 NON MEMBERS: 80,000	26 Ethical Standards in the Public Sector ABUJA FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000	27 TARGET AUDIENCE: GL 8 and Above	28	29
25	26	27	28	29	30	31

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June



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Training Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
01	02 Effective People Management for MSME's FINANCIALLY ACTIVE MEMBERS: 150,000	03 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000	04 TARGET AUDIENCE: Middle/Senior Mgt Career Level NON MEMBERS: 200,000	05	06	07
		Negotiations and Collective Bargaining FINANCIALLY ACTIVE MEMBERS: 120,000	NON MEMBERS: 170,000 LAGOS (HYBRID) TARGET AUDIENCE: Middle/Senior Mgt Career Level			
08	09 Ethical practices in Leadership LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 160,000	10 TARGET AUDIENCE: Middle/Senior Mgt Career Level NON MEMBERS: 200,000	11	12	13	14
	Corporate Cultural Alignment & Employee Experience LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000	NON MEMBERS: 200,000	TARGET AUDIENCE: HR Managers/CHRO'S			
15	16 Agile HR Function FINANCIALLY ACTIVE MEMBERS: 150,000	17 LAGOS (HYBRID) NON MEMBERS: 200,000	18 TARGET AUDIENCE: HR Managers/CHRO'S	19	20	21
22	23 HR Metrics and Analytics *Candidates are to come with a laptop for practical session FINANCIALLY ACTIVE MEMBERS: 150,000	24 LAGOS (HYBRID) NON MEMBERS: 200,000	25 TARGET AUDIENCE: Middle/Senior Mgt Career Level	26	27	28
29	30					

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July



2026

Training Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		01 VIRTUAL Emotional Intelligence at the workplace TARGET AUDIENCE: Middle/Senior Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 60,000 NON MEMBERS: 80,000	02 03		04	05
06	07 LAGOS (HYBRID) Translating Strategy to Business Result FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000	08 LAGOS (HYBRID) Leading & Influencing Change In The Public Sector FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000	09 LAGOS (HYBRID) ENUGU FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000	10	11	12
13	14 LAGOS (HYBRID) Design & Implementations of Competency Frameworks in HR Functions FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000	15 LAGOS (HYBRID) Leading with Global Mindset FINANCIALLY ACTIVE MEMBERS: 160,000 NON MEMBERS: 200,000	16 LAGOS (HYBRID) Target Audience: Middle/Senior Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000	17	18	19
20	21 LAGOS (HYBRID) Total Reward Master Class FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000	22 LAGOS (HYBRID) Business Acumen for Leaders FINANCIALLY ACTIVE MEMBERS: 160,000 NON MEMBERS: 200,000	23 LAGOS (HYBRID) Target Audience: Middle/Senior Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000	24	25	26
27	28 LAGOS (HYBRID) Talent Management Excellence FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000	29 LAGOS (HYBRID) HR Budgets & Cost Management FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000	30 LAGOS (HYBRID) Target Setting in Performance Management – Line Managers/HR professional FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000	31		

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August



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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
31					01	02
03	04 Managing Risks in Human Resource Function LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000	05 LAGOS (HYBRID) TARGET AUDIENCE: Middle/Senior Mgt Career Level	06 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 140,000 NON MEMBERS: 180,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level	07	08	09
10	11 Compensation & Reward Management - Practical Approach *Participants are to come with a laptop for practical session LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000	12 LAGOS (HYBRID) TARGET AUDIENCE: Middle/Senior Mgt Career Level	13 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level	14	15	16
17	18 Role of HR in Corporate Governance LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 220,000 NON MEMBERS: 260,000	19 LAGOS (HYBRID) TARGET AUDIENCE: Middle/Senior Mgt Career Level	20 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 220,000 NON MEMBERS: 260,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level	21	22	23
24	25 Managing Corporate Transformations LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 220,000 NON MEMBERS: 260,000	26 LAGOS (HYBRID) TARGET AUDIENCE: Middle/Senior Mgt Career Level	27 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 220,000 NON MEMBERS: 260,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level	28	29	30

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September



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	ESG Sustainability in HR Management Practice FINANCIALLY ACTIVE MEMBERS: 180,000	LAGOS (HYBRID) NON MEMBERS: 220,000	TARGET AUDIENCE: Middle/Senior Mgt Career Level			
	HR Digitalisation FINANCIALLY ACTIVE MEMBERS: 150,000	LAGOS (HYBRID) NON MEMBERS: 200,000	TARGET AUDIENCE: Middle/Senior Mgt Career Level			
	Strategic Recruitment LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000		TARGET AUDIENCE: Middle/Senior Mgt Career Level			
	Employment Laws, Regulations and Legal Practices FINANCIALLY ACTIVE MEMBERS: 150,000	LAGOS (HYBRID) NON MEMBERS: 200,000	TARGET AUDIENCE: Middle/Senior Mgt Career Level			
	Strategic Change Management LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 180,000 NON MEMBERS: 220,000		TARGET AUDIENCE: Middle/Senior Mgt Career Level			
	Mental Health: Creating Psychological Safety in the Workplace LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 120,000 NON MEMBERS: 170,000	TARGET AUDIENCE: Middle/Senior Mgt Career Level				
	Leadership & Executive Coaching LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 270,000 NON MEMBERS: 320,000		TARGET AUDIENCE: Senior Mgt/ Executive Career Level			
	Building Agile Teams TARGET AUDIENCE: Middle/Senior Mgt Career Level	VIRTUAL FINANCIALLY ACTIVE MEMBERS: 60,000 NON MEMBERS: 80,000				

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October



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			01	02	03	04
05	06 Industrial Relations & Employee Consultation LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 120,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level	07 FINANCIALLY ACTIVE MEMBERS: 170,000	08	09	10	11
12	13 HR Metrics and Analytics *Candidates are to come with a laptop for practical session LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level	14 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000	15	16	17	18
19	20 Understanding Core HR Processes FINANCIALLY ACTIVE MEMBERS: 150,000	21 ABUJA NON MEMBERS: 200,000	22 TARGET AUDIENCE: Line Managers and Non HR Professionals	23	24	25
26	27	28	29	30	31	

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November



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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
30						01
02	03 Performance Management for result 04 Design & Implementations of Competency Frameworks 05 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000 06 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000 07 TARGET AUDIENCE: Middle/Senior Mgt Career Level 08 TARGET AUDIENCE: Middle/Senior Mgt Career Level					
09	10 Managing HR Audits 11 HR Strategic Planning 12 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000 13 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000 14 TARGET AUDIENCE: Middle/Senior Mgt Career Level 15 TARGET AUDIENCE: Middle/Senior Mgt Career Level					
16	17 Fundamentals Of HR Functions: Value Chain, Policies, Processes 18 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000 19 Leading a High Performing Team 20 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000 21 TARGET AUDIENCE: Middle/Senior Mgt Career Level 22 TARGET AUDIENCE: Middle/Senior Mgt Career Level					
23	24 Organisational Design and Development 25 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 180,000 NON MEMBERS: 220,000 26 Global HR Management 27 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 180,000 NON MEMBERS: 220,000 28 TARGET AUDIENCE: Senior Mgt/Executive Career Level 29 TARGET AUDIENCE: Senior Mgt/Executive Career Level					

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December



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	01 PORT HARCOURT Delivering Value Through People in the Public Sector FINANCIALLY ACTIVE MEMBERS: 180,000	02 TARGET AUDIENCE: GL 12 and Above NON MEMBERS: 220,000	03	04	05	06
	Leading Strategic HR Interventions LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 180,000 NON MEMBERS: 220,000		TARGET AUDIENCE: Senior Mgt/Executive Career Level			
07	08 HR For Non-HR Professionals FINANCIALLY ACTIVE MEMBERS: 150,000	09 LAGOS (HYBRID) NON MEMBERS: 200,000	10 TARGET AUDIENCE: Middle/Senior Mgt Career Level	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

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