



2026

Training Calendar



CIPM Mandatory Continuous Programmes.

Soft Skills Programmes.

Leadership Programmes.

Non-HR Programmes.

Programmes For Academia.

Programmes for Public Sector.

VISION ● **CORE VALUES** (SCRIPT)
To be the Institute of Choice for People Management.

MISSION ● To promote Excellence in People Management through Value Creation, Optimisation of Human Potential, Standardisation and Regulation of Human Resource Management.

- Service
- Creativity
- Respect
- Integrity
- Professionalism
- Teamwork

January



2026

Training Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
			01	02	03	04
05	06	07	08	09	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

For more details on any of the programmes, please call:
07001237555 or send an e-mail to learning@cipmnigeria.org
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February



2026

Training Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						01
02	03	04	05	06	07	08
09	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

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March



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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
30	31					01
02	03 Developing Organizational Talent FINANCIALLY ACTIVE MEMBERS: 100,000	04 TARGET AUDIENCE: Middle/ Senior Mgt Career Level NON MEMBERS: 120,000 VIRTUAL	05	06	07	08
09	10 Fundamentals of HR Functions: Value Chain, Policies, Processes	LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000	TARGET AUDIENCE: Middle/Senior Mgt Career Level	11 Stakeholder Management for HR Professionals FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000	12 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level	13
16	17 Workforce Planning & Management - Current Realities FINANCIALLY ACTIVE MEMBERS: 200,000	18 LAGOS HYBRID NON MEMBERS: 250,000	19 TARGET AUDIENCE: Middle/Senior Mgt Career Level	20	21	22
23	24 Strategic Communication for People Managers FINANCIALLY ACTIVE MEMBERS: 200,000	25 LAGOS HYBRID NON MEMBERS: 250,000	26 TARGET AUDIENCE: Middle/Senior Mgt Career Level	27	28	29

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April



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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		DEI&B Dilemmas in People Management TARGET AUDIENCE: Middle/Senior Mgt Career Level	01 VIRTUAL 02 FINANCIALLY ACTIVE MEMBERS: 100,000 NON MEMBERS: 120,000		03	04
06	HR Metrics and Analytics <small>*Candidates are To come with a laptop for practical Session</small> 07 FINANCIALLY ACTIVE MEMBERS: 200,000	08 ABUJA NON MEMBERS: 250,000	09 TARGET AUDIENCE: Beginners/Middle Mgt Career Level		10	11
13	Compensation & Reward Management - Practical Approach <small>*Participants are to come with a laptop for practical session</small>	14 LAGOS (HYBRID) 15 TARGET AUDIENCE: Middle/ Senior Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000	16 Leadership Development: FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: LAGOS (HYBRID) 250,000 Building organisational Resilience TARGET AUDIENCE: Middle/Senior Mgt Career Level		17	18
20	Employee well-being - Managing the inexhaustive demands FINANCIALLY ACTIVE MEMBERS: 200,000	21 22 LAGOS (HYBRID) NON MEMBERS: 250,000	23 TARGET AUDIENCE: Senior Management Career Level		24	25
27	Digital Transformation & Strategic Imperatives TARGET AUDIENCE: Middle/Senior Mgt Career Level	28 LAGOS (HYBRID) 29 FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000	30			26

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May



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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					01	02
04	Learning & Development - Measuring ROI & ROE for Business Result *Participants are to come with a laptop for practical session	05 LAGOS (HYBRID) TARGET AUDIENCE: Beginners/ Middle Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000 Driving HR Disruption Through Design Thinking LAGOS (HYBRID) TARGET AUDIENCE: Middle/Senior Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 150,000	06 LAGOS (HYBRID) TARGET AUDIENCE: Beginners/ Middle Mgt Career Level FINANCIALLY ACTIVE NON MEMBERS: 150,000 NON MEMBERS: 200,000	07	08	09
11	HR in C-suite: The Unwritten Rules	12 LAGOS (HYBRID) TARGET AUDIENCE: Executives (HRD/ CHRO/CFO/COO/CEO, etc) FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000	13 FINANCIALLY ACTIVE MEMBERS: 600,000 NON MEMBERS: 650,000 LAGOS (HYBRID) TARGET AUDIENCE: Middle/ Senior Mgt Career Level	14 IBADAN TARGET AUDIENCE: Beginners/ Middle/Senior Mgt Career Level	15	16
18	Relationship Management FINANCIALLY ACTIVE MEMBERS: 100,000 NON MEMBERS: 120,000	19 TARGET AUDIENCE: Beginners/ Middle/Senior Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: VIRTUAL	20 TARGET AUDIENCE: GL 8 and Above ABUJA FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000	21	22	23
25	26	27	28	29	30	31

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June



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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
01	Effective People Management for MSME's 02 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000	03 TARGET AUDIENCE: Middle/ Senior Mgt Career Level Negotiations and Collective Bargaining FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level	04	05	06	07
08	Ethical practices in Leadership LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000	09 TARGET AUDIENCE: Middle/ Senior Mgt Career Level 10	11	12	13	14
15	Corporate Cultural Alignment & Employee Experience LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000	16 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000	17 TARGET AUDIENCE: HR Managers/CHRO'S NON MEMBERS: 250,000	18 TARGET AUDIENCE: HR Managers/CHRO'S	19	20
22	Agile HR Function FINANCIALLY ACTIVE MEMBERS: 200,000	23 *Candidates are to come with a laptop for practical session FINANCIALLY ACTIVE MEMBERS: 200,000	24 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000	25 TARGET AUDIENCE: Middle/Senior Mgt Career Level NON MEMBERS: 250,000	26	27
29	30					

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July



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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		Emotional Intelligence at the workplace TARGET AUDIENCE: Middle/Senior Mgt Career Level	01 VIRTUAL 02 FINANCIALLY ACTIVE MEMBERS: 100,000 NON MEMBERS: 120,000		03	04
06 Translating Strategy to Business Result	07 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000	08 TARGET AUDIENCE: Middle/ Senior Mgt Career Level 09 NON MEMBERS: 250,000		10	11	12
13 Leading & Influencing Change In The Public Sector	14 ENUGU FINANCIALLY ACTIVE MEMBERS: 250,000 NON MEMBERS: 300,000	15 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000	16 TARGET AUDIENCE: Middle/ Senior Mgt Career Level NON MEMBERS: 250,000		17	18
20 Total Reward Master Class	21 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000	22 TARGET AUDIENCE: Middle/ Senior Mgt Career Level 23 NON MEMBERS: 250,000	24 Business Acumen for Leaders LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 250,000	25	26	27
27 Talent Management Excellence TARGET AUDIENCE: Middle/Senior Mgt Career Level	28 FINANCIALLY ACTIVE MEMBERS: 100,000 NON MEMBERS: 120,000	29 VIRTUAL	30 TARGET AUDIENCE: Middle/ Senior Mgt Career Level	31		
HR Budgets & Cost Management	FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000	FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000	LAGOS (HYBRID)	LAGOS (HYBRID)		
Target Setting in Performance Management - Line Managers/HR professional						

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August



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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
31					01	02
03 Managing Risks in Human Resource Function	04 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 Agile Leadership FINANCIALLY ACTIVE MEMBERS: 180,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level	05 TARGET AUDIENCE: Middle/ Senior Mgt Career Level NON MEMBERS: 250,000 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 220,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level	06	07	08	09
10 Compensation & Reward Management - Practical Approach *Participants are to come with a laptop for practical session	11 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000 ABUJA FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000	12 TARGET AUDIENCE: Middle/ Senior Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000 TARGET AUDIENCE: Beginners/Middle/ Senior Mgt Career Level	13	14	15	16
17 Role of HR in Corporate Governance	18 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 260,000 NON MEMBERS: 300,000 Managing Corporate Transformations LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 260,000 NON MEMBERS: 300,000	19 TARGET AUDIENCE: Senior Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 260,000 NON MEMBERS: 300,000 TARGET AUDIENCE: Senior Mgt Career Level	20	21	22	23
24	25	26	27	28	29	30

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September



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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	01 ESG Sustainability in HR Management Practice FINANCIALLY ACTIVE MEMBERS: 220,000	02 LAGOS (HYBRID) NON MEMBERS: 260,000	03 TARGET AUDIENCE: Middle/Senior Mgt Career Level	04	05	06
07 HR Digitalisation	08 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000	09 Strategic Recruitment LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000	10 TARGET AUDIENCE: Middle/Senior Mgt Career Level	11	12	13
14 Employment Laws, Regulations and Legal Practices	15 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000	16 Strategic Change Management LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 220,000 NON MEMBERS: 260,000	17 TARGET AUDIENCE: Middle/Senior Mgt Career Level	18	19	20
21 Mental Health: Creating Psychological Safety in the Workplace LAGOS (HYBRID)	22 TARGET AUDIENCE: Middle/Senior Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000	23 Leadership & Executive Coaching LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 320,000 NON MEMBERS: 370,000	24 TARGET AUDIENCE: Senior Mgt/ Executive Career Level	25	26	27
28 Building Agile Teams TARGET AUDIENCE: Middle/Senior Mgt Career Level	29 VIRTUAL FINANCIALLY ACTIVE MEMBERS: 100,000 NON MEMBERS: 120,000	30				

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October



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			01	02	03	04
05 Industrial Relations & Employee Consultation LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000	06 TARGET AUDIENCE: Middle/ Senior Mgt Career Level LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000	07 NON MEMBERS: 200,000	08	09	10	11
12 Conflict Resolution, Mediation and Arbitration for HR Practitioners LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000	13 TARGET AUDIENCE: Middle/ Senior Mgt Career Level LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000	14 NON MEMBERS: 250,000	15 Emotional Intelligence at the workplace FINANCIALLY ACTIVE MEMBERS: 100,000	16 NON MEMBERS: 120,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level	17	18
19 Understanding Core HR Processes FINANCIALLY ACTIVE MEMBERS: 200,000	20	21 ABUJA NON MEMBERS: 250,000	22 TARGET AUDIENCE: Line Managers and Non HR Professionals	23	24	25
26	27	28	29	30	31	

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November



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30						01	
02	Performance Management for result Design & Implementations of Competency Frameworks	03 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000	04 TARGET AUDIENCE: Middle/ Senior Mgt Career Level NON MEMBERS: 250,000	05	06	07	08
09	10 Managing HR Audits HR Strategic Planning	LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000	11 TARGET AUDIENCE: Middle/ Senior Mgt Career Level NON MEMBERS: 250,000	12	13	14	15
16	Fundamentals Of HR Functions: Value Chain, Policies, Processes	17 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000 Leading a High Performing Team	18 TARGET AUDIENCE: Beginners/Career Switchers FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level	19	20	21	22
23	Organisational Design and Development Global HR Management	24 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 220,000 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 220,000 NON MEMBERS: 260,000	25 TARGET AUDIENCE: Senior Mgt/Executive Career Level NON MEMBERS: 260,000	26	27	28	29

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December



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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	01 Delivering Value Through People in the Public Sector 02 PORT HARCOURT 03 TARGET AUDIENCE: GL 12 and Above 04 05 06	01 02 FINANCIALLY ACTIVE MEMBERS: 220,000 03 TARGET AUDIENCE: GL 12 and Above 04 05 06				
07	08 HR For Non-HR Professionals 09 10 11 12 13	08 09 10 11 12 13	09 10 11 12 13	10 11 12 13		
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

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