



2026

Training Calendar

CIPM Mandatory Continuous Programmes.

Leadership Programmes.

Programmes For Academia.

Soft Skills Programmes.

Non-HR Programmes.

Programmes for Public Sector.






VISION

To be the Institute of Choice for People Management.

MISSION

To promote Excellence in People Management through Value Creation, Optimisation of Human Potential, Standardisation and Regulation of Human Resource Management.

CORE VALUES (SCRIPT)

-  Service
-  Creativity
-  Respect
-  Integrity
-  Professionalism
-  Teamwork

January



2026 Training Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
			01	02	03	04
05	06	07	08	09	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

For more details on any of the programmes, please call:
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February



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Training Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						01
02	03	04	05	06	07	08
09	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

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March



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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
30	31					01
02	03 Developing Organizational Talent FINANCIALLY ACTIVE MEMBERS: 100,000 03 TARGET AUDIENCE: Middle/Senior Mgt Career Level NON MEMBERS: 120,000 VIRTUAL	04 TARGET AUDIENCE: Middle/Senior Mgt Career Level NON MEMBERS: 120,000 VIRTUAL	05	06	07	08
	09 Fundamentals of HR Functions: Value Chain, Policies, Processes FINANCIALLY ACTIVE MEMBERS: 200,000 LAGOS (HYBRID) NON MEMBERS: 250,000	10 Stakeholder Management for HR Professionals FINANCIALLY ACTIVE MEMBERS: 200,000 LAGOS (HYBRID) NON MEMBERS: 250,000	11 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level	12	13	14
	15 Employment Laws, Regulations and Legal Practices FINANCIALLY ACTIVE MEMBERS: 200,000 LAGOS (HYBRID) NON MEMBERS: 250,000	16	17 Workforce Planning & Management - Current Realities FINANCIALLY ACTIVE MEMBERS: 200,000 LAGOS HYBRID NON MEMBERS: 250,000	18	19	20
	21 Strategic Communication for People Managers FINANCIALLY ACTIVE MEMBERS: 200,000 LAGOS HYBRID NON MEMBERS: 250,000	22	23	24	25	26
	27	28	29	30	31	01

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April



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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		DEI&B Dilemmas in People Management TARGET AUDIENCE: Middle/Senior Mgt Career Level 01	VIRTUAL FINANCIALLY ACTIVE MEMBERS: 100,000 NON MEMBERS: 120,000 02			
	HR Metrics and Analytics <small>*Candidates are To come with a laptop for practical Session</small> FINANCIALLY ACTIVE MEMBERS: 200,000 06	ABUJA NON MEMBERS: 250,000 08	TARGET AUDIENCE: Beginners/Middle Mgt Career Level 09			
	Compensation & Reward Management - Practical Approach <small>*Participants are to come with a laptop for practical session</small> 13	LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 14	TARGET AUDIENCE: Middle/Senior Mgt Career Level NON MEMBERS: 250,000 15			
		Leadership Development: Building organisational Resilience FINANCIALLY ACTIVE MEMBERS: 200,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level 16				
	Employee well-being - Managing the inexhaustive demands FINANCIALLY ACTIVE MEMBERS: 200,000 20	LAGOS (HYBRID) NON MEMBERS: 250,000 21	TARGET AUDIENCE: Senior Management Career Level 22			
	Digital Transformation & Strategic Imperatives TARGET AUDIENCE: Middle/Senior Mgt Career Level 27	LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000 28				

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May



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Training Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				01	02	03
04	05 Learning & Development - Measuring ROI & ROE for Business Result *Participants are to come with a laptop for practical session* LAGOS (HYBRID) TARGET AUDIENCE: Middle Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000 Driving HR Disruption Through Design Thinking LAGOS (HYBRID) TARGET AUDIENCE: Middle/Senior Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000	06 LAGOS (HYBRID) TARGET AUDIENCE: Beginners/ Middle Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000	07	08	09	10
11	12 HR in C-suite: The Unwritten Rules Talent Acquisition & Retention: The Unyielding Challenge Employment Laws, Regulations and Legal Practices LAGOS (HYBRID) TARGET AUDIENCE: Executives (HRD/ CHRO/CFO/COO/CEO, etc) FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000 LAGOS (HYBRID) TARGET AUDIENCE: Middle/Senior Mgt Career Level IBADAN TARGET AUDIENCE: Beginners/ Middle/Senior Mgt Career Level	13 FINANCIALLY ACTIVE MEMBERS: 600,000 NON MEMBERS: 650,000	14	15	16	17
18	19 Relationship Management FINANCIALLY ACTIVE MEMBERS: 100,000 NON MEMBERS: 120,000 Ethical Standards in the Public Sector ABUJA FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000	20 TARGET AUDIENCE: Beginners/ Middle/Senior Mgt Career Level VIRTUAL	21	22	23	24
25	26	27	28	29	30	31

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June



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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
01	02 Effective People Management for MSME's 03 LAGOS (HYBRID) 04 TARGET AUDIENCE: Middle/Senior Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000			05	06	07
		Negotiations and Collective Bargaining FINANCIALLY ACTIVE MEMBERS: 150,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level	LAGOS (HYBRID) NON MEMBERS: 200,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level			
08	09 Ethical practices in Leadership LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 10 TARGET AUDIENCE: Middle/Senior Mgt Career Level NON MEMBERS: 250,000		11	12	13	14
	Corporate Cultural Alignment & Employee Experience LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000		TARGET AUDIENCE: HR Managers/CHRO'S			
15	16 Agile HR Function FINANCIALLY ACTIVE MEMBERS: 200,000 17 LAGOS (HYBRID) NON MEMBERS: 250,000 18 TARGET AUDIENCE: HR Managers/CHRO'S			19	20	21
22	23 HR Metrics and Analytics *Candidates are to come with a laptop for practical session FINANCIALLY ACTIVE MEMBERS: 200,000 24 LAGOS (HYBRID) NON MEMBERS: 250,000 25 TARGET AUDIENCE: Middle/Senior Mgt Career Level			26	27	28
29	30					

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July



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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		01 Emotional Intelligence at the workplace TARGET AUDIENCE: Middle/Senior Mgt Career Level 02 VIRTUAL FINANCIALLY ACTIVE MEMBERS: 100,000 NON MEMBERS: 120,000				
06	07 Translating Strategy to Business Result LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 08 TARGET AUDIENCE: Middle/Senior Mgt Career Level NON MEMBERS: 250,000					
	09 Leading & Influencing Change In The Public Sector ENUGU FINANCIALLY ACTIVE MEMBERS: 250,000 NON MEMBERS: 300,000 TARGET AUDIENCE: GL 12 and Above					
13	14 Design & Implementations of Competency Frameworks in HR Functions LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 15 TARGET AUDIENCE: Middle/Senior Mgt Career Level NON MEMBERS: 250,000					
	16 Leading with Global Mindset LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000 TARGET AUDIENCE: Senior Mgt Career Level					
20	21 Total Reward Master Class LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 22 TARGET AUDIENCE: Middle/Senior Mgt Career Level NON MEMBERS: 250,000					
	23 Business Acumen for Leaders LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000 TARGET AUDIENCE: Middle/ Senior Mgt Career Level					
27	28 Talent Management Excellence TARGET AUDIENCE: Middle/Senior Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 100,000 NON MEMBERS: 120,000 29 VIRTUAL FINANCIALLY ACTIVE MEMBERS: 100,000 NON MEMBERS: 120,000					
	30 HR Budgets & Cost Management FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000 LAGOS (HYBRID) TARGET AUDIENCE: Middle/Senior Mgt Career Level					
	31 Target Setting in Performance Management – Line Managers/HR professional FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000 LAGOS (HYBRID) TARGET AUDIENCE: Middle/Senior Mgt Career Level					

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August



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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
31					01	02
03	04 Managing Risks in Human Resource Function 05 LAGOS (HYBRID) 06 TARGET AUDIENCE: Middle/Senior Mgt Career Level 07 FINANTIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000				08	09
		10 Agile Leadership 11 FINANTIALLY ACTIVE MEMBERS: 180,000 NON MEMBERS: 220,000 12 LAGOS (HYBRID) 13 TARGET AUDIENCE: Middle/Senior Mgt Career Level		07		
10	11 Compensation & Reward Management - Practical Approach *Participants are to come with a laptop for practical session 12 LAGOS (HYBRID) 13 TARGET AUDIENCE: Middle/Senior Mgt Career Level 14 FINANTIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000			14	15	16
	15 Employment Laws, Regulations and Legal Practices 16 ABUJA 17 FINANTIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000 18 TARGET AUDIENCE: Beginners/Middle/Senior Mgt Career Level					
17	18 Role of HR in Corporate Governance 19 LAGOS (HYBRID) 20 TARGET AUDIENCE: Senior Mgt Career Level 21 FINANTIALLY ACTIVE MEMBERS: 260,000 NON MEMBERS: 300,000			21	22	23
	22 Managing Corporate Transformations 23 LAGOS (HYBRID) 24 FINANTIALLY ACTIVE MEMBERS: 260,000 NON MEMBERS: 300,000 25 TARGET AUDIENCE: Senior Mgt Career Level					
24	25	26	27	28	29	30

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September



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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	01 ESG Sustainability in HR Management Practice FINANCIALLY ACTIVE MEMBERS: 220,000	02 LAGOS (HYBRID) NON MEMBERS: 260,000	03 TARGET AUDIENCE: Middle/Senior Mgt Career Level	04	05	06
07	08 HR Digitalisation FINANCIALLY ACTIVE MEMBERS: 200,000	09 LAGOS (HYBRID) NON MEMBERS: 250,000	10 TARGET AUDIENCE: Middle/Senior Mgt Career Level	11	12	13
	14 Strategic Recruitment LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000	15 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000	16 TARGET AUDIENCE: Middle/Senior Mgt Career Level	17	18	19
	20 Employment Laws, Regulations and Legal Practices LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 220,000 NON MEMBERS: 260,000	21 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 220,000 NON MEMBERS: 260,000	22 TARGET AUDIENCE: Middle/Senior Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 150,000 NON MEMBERS: 200,000	23	24	25
	26 Mental Health: Creating Psychological Safety in the Workplace LAGOS (HYBRID)	27 Leadership & Executive Coaching LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 320,000 NON MEMBERS: 370,000	28	29	30	31
	32 Building Agile Teams TARGET AUDIENCE: Middle/Senior Mgt Career Level	33 VIRTUAL FINANCIALLY ACTIVE MEMBERS: 100,000 NON MEMBERS: 120,000	34	35	36	37

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October



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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
			01	02	03	04
05	06 Industrial Relations & Employee Consultation LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 150,000	07 TARGET AUDIENCE: Middle/Senior Mgt Career Level NON MEMBERS: 200,000	08	09	10	11
12	13 HR Metrics and Analytics *Candidates are to come with a laptop for practical session LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000	14 LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000	15 TARGET AUDIENCE: Middle/Senior Mgt Career Level NON MEMBERS: 250,000	16	17	18
19	20 Understanding Core HR Processes LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 200,000	21 ABUJA NON MEMBERS: 250,000	22 TARGET AUDIENCE: Line Managers and Non HR Professionals	23	24	25
26	27	28	29	30	31	

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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
30						01
02	03 Performance Management for result 04 LAGOS (HYBRID) TARGET AUDIENCE: Middle/Senior Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000 Design & Implementations of Competency Frameworks LAGOS (HYBRID) TARGET AUDIENCE: Middle/Senior Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000		06		07	08
09	10 Managing HR Audits 11 LAGOS (HYBRID) TARGET AUDIENCE: Middle/Senior Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000 HR Strategic Planning LAGOS (HYBRID) TARGET AUDIENCE: Middle/Senior Mgt Career Level FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000		13		14	15
16	17 Fundamentals Of HR Functions: Value Chain, Policies, Processes 18 LAGOS (HYBRID) TARGET AUDIENCE: Beginners/Career Switchers FINANCIALLY ACTIVE MEMBERS: 200,000 NON MEMBERS: 250,000 19 Leading a High Performing Team FINANCIALLY ACTIVE MEMBERS: 100,000 NON MEMBERS: 120,000 TARGET AUDIENCE: Middle/Senior Mgt Career Level		20		21	22
23	24 Organisational Design and Development 25 LAGOS (HYBRID) TARGET AUDIENCE: Senior Mgt/Executive Career Level FINANCIALLY ACTIVE MEMBERS: 220,000 NON MEMBERS: 260,000 Global HR Management LAGOS (HYBRID) TARGET AUDIENCE: Senior Mgt/Executive Career Level FINANCIALLY ACTIVE MEMBERS: 220,000 NON MEMBERS: 260,000		27		28	29

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December



2026 Training Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	01 Delivering Value Through People in the Public Sector 02 PORT HARCOURT FINANCIALLY ACTIVE MEMBERS: 220,000 03 TARGET AUDIENCE: GL 12 and Above NON MEMBERS: 260,000 Leading Strategic HR Interventions LAGOS (HYBRID) FINANCIALLY ACTIVE MEMBERS: 220,000 NON MEMBERS: 260,000 TARGET AUDIENCE: Senior Mgt/Executive Career Level					
07	08 HR For Non-HR Professionals FINANCIALLY ACTIVE MEMBERS: 200,000 09 LAGOS (HYBRID) NON MEMBERS: 250,000 10 TARGET AUDIENCE: Middle/Senior Mgt Career Level					
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

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