

## GUIDELINE FOR PAPER SUBMISSION

The following are the guidelines for submission of papers to be presented at the CIPM 3<sup>rd</sup> International Academic Conference:

1. Topic: must be captivating and relevant to the theme
2. Abstract: must contain a summary of purpose, design/methodology approach, findings, implication, originality, keywords.
3. Introduction
  - Problem statement
  - Research Objective

Must provide a clear description of the problem that was investigated. It should include background information on aspects such as:

  - i. The problem area and major research gaps in terms of policy and development issues related to the research.
  - ii. The social, scientific and development relevance of the problem investigated.
  - iii. A brief and preliminary overview of the literature and/ or research done in the field related to the problem.
  - iv. A statement as to how the research projects will contribute to the solution of the problem(s) identified.
4. Literature Review: should contain review of conceptual, theoretical and empirical review with research gap identified clearly provided.
5. Method: must discuss the research design, population, sample size and technique, source of data, instrumentation (optional), statistical method employed for testing data collected etc.
6. Analysis and discussion of findings: data collected must be appropriately presented, statistically tested and discussed in the case of empirical studies.
7. Conclusions & Recommendations clearly written based on the findings and suggestions made for further studies
8. References: strict adherence to the referencing style accepted which in this case is the APA 7 format. Also. All in-citations must have been referenced
9. Number of words: The article must not contain more than 2,000 words (single line spacing).