

# CHIDINMA JUSTINA OBIEJESI FCIPM, FITD



Chidinma Justina Obiejese is currently the Group Head, Human Resources at Megalectrics Limited, operators of The Beat FM, Classic FM, Naija FM, and Lagos Talks FM. With over two decades of HR experience and business management cutting across Automobile, Oil and Gas, Technology, and Media. She is passionate about Organisation Development (OD), Change Management, Leadership, and Career Development.

She studied English and Literary Studies at the University of Uyo, and the University of Lagos respectively. Chidi also holds a certificate in Advance Business Communication from PanAtlantic University. A licensed Human Resource Practitioner and a full member of the Chartered Institute of Personnel Management (CIPM), she is a Fellow of the Nigerian Institute of Training and Development (NITAD) and WIMBIZ.

A passionate Human Resource professional and financial management enthusiast, Chidi, as she is popularly called, has attended and facilitated several training in Human Resources and Business Management at home and abroad including the AHRC's Mauritius conference and the CIPD's ACE at Manchester, UK. She is an alumna of the Pan-Atlantic University (SMC), Fate Foundation, ILO (Start and Improve Your Business), and the Finance for Non-Finance Managers workshop, etc.

Chidi is a very active member of the Chartered Institute of Personnel Management of Nigeria (CIPM), and she has served our great Institute meritoriously in the following offices:

- CIPM Vice President & Vice Chairman of the Governing Council, 2024 - date
- CIPM National Treasurer, 2020-2023.
- Immediate Past Chairman and Chairman, CIPM Lagos Branch Electoral Committee, 2019-2022.
- Chairman, CIPM Lagos State Branch, 2017-2019.
- Elected Member, CIPM Governing Council, 2017-2019.
- Vice Chairman, CIPM, Lagos State Branch, 2015-2017.
- Chairman, Disciplinary Committee, CIPM Lagos State Branch, 2015-2017.
- Chairman, Chapters Monitoring Committee, CIPM Lagos State Branch, 2015-2017.

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- Member, Advocacy Committee, Lagos State Branch, 2013-2015.
  - Chairman, CIPM Apapa Chapter, 2013-2015.
  - Financial Secretary, Apapa Chapter, 2011-2013.
  - She is currently the Chairman of the Institute's Strategic Planning and Implementation Committee (SPIC).
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- Mrs. Chidi Obiejesi is also the Secretary of the Advisory Board of Nigerian Employee of the Year Award (**NEYA**) - **TAMS- SBTELS**.
  - A Board member in various organizations.

The above meritorious services in various capacities have adequately prepared Chidi to work harmoniously with the President as Vice President

## **Awards and Laurels:**

Seeth thou a wo(man) diligent in his/her work s/he shall stand before no mean men but Kings.

She won the following selected awards in appreciation of many milestones and achievements:

- **2014** – Best Chapter (PPCA) Chairman.
- **2014** – Best Chapter (PPCA) Award.
- **2018** – Best Branch Award.
- **2019** – Exemplary Leadership Award by the CIPM Lagos State Branch.
- **2019** – Outstanding Leadership Award by the Lagos Island Chapter.
- **2021** – Award of Recognition by CIPM Lagos State Branch
- **2023** – Award of Appreciation by CIPM Ogun State Branch
- **2023** – Award of excellence by CIPM Apapa Chapter
- **2023** – Award of Appreciation by CIPM Lagos State Branch
- **2024** – Award of Appreciation as a guest Speaker by CIPM RCCG Chapter
- **2024** – **Service Excellence Award by Chartered Institute of Personnel Management (CIPM)**
- And many others...

She has over the years served on the Executive Committees of various professional, religious, and social groups. Chidi enjoys reading, learning, and application of knowledge, and meeting people. She is happily married to Francis, and they are blessed with amazing children.

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## MANIFESTO

As the Vice President of our great Institute, I would be providing necessary support to the President and Chairman of the Governing Council and the entire Leadership team to deliver on the vision of the President as aligned with the Strategic Imperatives of the Institute using these pillars as in the acronym – **C.H.I.D.I:**

**C – Collaboration and Consolidation** – will be collaborating with various stakeholders to consolidate on the achievement of the past administration and the current leadership.

**H – Harnessing Potentials** – explore opportunities to harness potential within the Institute across generations to ensure the involvement of all.

**I – Innovation and Creativity** – Come up with innovative interventions to creatively increase individual and corporate members' engagement with the Institute.

**D – Discipline** – Diligently drive professional discipline through the pursuit of the increased acceptance of CIPM in the Public Service and SMEs.

**I – Intentionality and Inclusivity** – Intentionally driving inclusiveness in all areas of the Institute without playing down competence and professionalism.

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## CONTRIBUTIONS TO THE INSTITUTE

### VICE PRESIDENT & VICE CHAIRMAN OF THE GOVERNING COUNCIL (2024-DATE)

As the Vice President and lead of the adhoc committee on Branch development, I led the team and supported leadership in driving and delivering the following initiatives:

- Establishment of the USA, Jigawa, Sokoto branches and reactivation of several inactive branches.
- The activation of the members welfare scheme.
- Providing support to the team in the drive for the professionalization of the of the human resource function in the public service through the specialized and regional inductions.
- Providing support in the drive for the mutual recognition of certificates with several international professional institutes – CIPD, uk and CPHR, Canada.
- The renewed and active engagement with the public service both at the Federal and state level.
- And several other value-adding projects to increase the acceptance of the CIPM and our value proposition to members of the institute.

### NATIONAL TREASURER (2020-2023)

As the National treasure and lead of the adhoc committee on Finance: I led the team and participated in the following value-adding interventions to our institute to –

- Initiated and implemented several revenue generating projects and cost saving measures for the institute that resulted in almost 200% increase in the bottom line (surplus) of the institutes financials and crossed the 2-billion-naira mark in our Asset base.
- Initiation and establishment of the CIPM Members cooperative Multipurpose Society which within one year has over 200 registered members and 20million naira in asset.
- Initiated and worked with the team to put up a befitting CIPM presence through the CIPM Abuja Property.

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- Initiated the member's value proposition that the institute is working to activate to increase member's experience.
- Worked with the team on the actualization of the MOU and mutual recognition of certificate with CIPD.
- Establishment of the two (2) foreign branches- United Kingdom and Canada branches
- Reactivation of dormant branches and establishment of 2 branches in the north ( Adamawa and Sokoto branches)
- The CIPM radio advocacy program "the office" through the partnership with Megalectrics Limited
- And many other projects undertaken by the Leadership team

## **Chairman, Strategic and Implementation Committee- (2023- Date)**

Led the SPIC Committee in

- Institution of the CIPM Members recognition award
- Collaborate with the Membership committee in the policy framework activation of the Honorary Membership Award
- Ongoing institution and review of the existing Bye-laws
- Supported CIPM ready to market program,
- Proposed the introduction of the INNOVATION CENTER FOR THE INSTITUTE
- Initiated the proposal for establishment of the HR Academy

## **CHAIRMAN, Lagos State Branch – 2017- 2019**

### **MILESTONES:**

- Creation of CIPM, Alausa chapter – The first CIPM public service-focused chapter currently driving professionalisation of practitioners in the public service in Lagos State.
- Initiated and implemented the very first investment account for the Branch
- Initiated and implemented several creative revenues generating and cost saving interventions for the branch

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- Rebranded the branch newsletter (HR Voice) and initiated its publication and circulation as e-copy.
- Initiated the change of nomenclature from PPCA to CHAPTER in alignment with the CIPM naming structure
- Organised a very successful annual conference that provided learning and network opportunity for members and recorded huge surplus in revenue
- Initiated the award of the credit points to the branch training programs and other events for membership upgrade and HRPL
- 1<sup>st</sup> Position (Gold winner) CIPM best branch Award, 2018

## **Vice Chairman, Lagos State Branch – (2015-2017)**

- Provided needed support to the Chairman and the executive committee in achieving the strategic agenda of the branch
- Headed the Chapter monitoring and disciplinary Committee
- Carried out several special projects for the branch

## **Chairman, Apapa Chapter(Formerly PPCA)- 2013 – 2015**

- Management the Finances of the Chapter and recorded almost 300% increase in revenue (from 1,020,000 in 2013- 3,500,000 in 2013)
- Initiated and started the Apapa Chapter Study Center
- Initiate the Secondary School advocacy project (Catch them young) which was later adopted by other Chapters.
- Organised a very successful conference achieving over N500,000 surplus.
- Reactivated the CIPM-NYSC partnership which was handed over to National through the State branch and still active to date

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- Won the 1<sup>st</sup> ever Best Chapter Award and the Best Chapter Chairman's Award in Lagos State branch

## **Financial Secretary, Apapa Chapter – 2011 – 2013**

- Kept accurate records of the financial activities of the Chapter(PPCA) during this period.
- Introduced cost cutting measures and ideas to facilitate easy and prompt payment of the Chapter annual dues
- Innovative interventions that improved members' engagement and participation at Chapters meetings and other activities

## **Committees and other Activities**

Membership of several committees at the National, Branch and chapter level; and facilitate knowledge sharing sessions and conferences for both the state branches and Chapters over the years.

## **PLANS FOR ACHIEVEING THE VISION OF THE INSTITUTE**

If re-elected as the Vice President of our institute, I would continue to pursue the global recognition of the CIPM brand through mutual recognition of our certificates with other international institutes, deepening the acceptance of our certificate in the public service through professionalisation and the implementation of our regulatory functions to sanitize the practice of the profession. I will also continue to drive initiatives that will enhance inclusion of the younger generation in our profession.

Having served the Institute in various capacities meritoriously in the past, I humbly present myself to serve you better as your next VP. **Vote Chidi for Vice President!!!**

**C.H.I.D.I** for **Collaboration, Consolidation, and Co-creating the CIPM of our dreams**