



MY MANIFESTO AND CONTRIBUTIONS TO THE INSTITUTE

1. Introduction

This documents the Manifesto activities, leadership roles, and contributions of Olamide Omorinsola Olabiran, MCIPM within the Chartered Institute of Personnel Management of Nigeria (CIPM), particularly the Ikeja Chapter. It highlights committee leadership, institutional development, sponsorships, facilitation, and participation in key professional events

MANIFESTO FOR NATIONAL TREASURER – OLAMIDE OMORINSOLA OLABIRAN, MCIPM

CHARTERED INSTITUTE OF PERSONNEL MANAGEMENT (CIPM)

Introduction

I present myself for the position of National Treasurer with a strong commitment to integrity, accountability, and disciplined financial leadership. At a time when professional institutions must demonstrate transparency and deliver measurable value, I will work and collaborate with the Leadership to strengthen our financial systems to enhance trust, improve efficiency, and support sustainable growth.

Vision

To build a financially resilient, transparent, and forward-looking Institute that consistently delivers value to its members.

Mission

To uphold the highest standards of financial governance while ensuring optimal use of resources for sustainable impact.

Strategic Priorities

1. Transparency You Can Trust

- * Provide timely, clear, and structured financial reports.
- * Introduce periodic financial updates accessible to members.
- * Strengthen internal controls to ensure accountability and reduce risk.

2. Smarter Financial Management

- * Align budgeting strictly with strategic goals and measurable outcomes.
- * Reduce inefficiencies and eliminate avoidable costs.
- * Track financial performance across programs to ensure value delivery.

3. Sustainable Revenue Growth

- * Expand income sources beyond membership dues.
- * Strengthen partnerships and sponsorship opportunities.
- * Support initiatives that generate long-term financial stability.



4. Digital Transformation of Finance

- * Implement modern financial systems for accuracy and efficiency.
- * Improve payment platforms for faster, easier, and secure transactions.
- * Use data insights to guide better financial decisions.

5. Member-Focused Financial Policies

- * Maintain fairness and transparency in fees.
- * Introduce flexible and convenient payment options.
- * Ensure financial decisions reflect member needs and priorities.

6. Governance and Compliance Excellence

- * Ensure full compliance with regulatory and professional standards.
- * Strengthen collaboration with auditors and oversight bodies.
- * Promote a culture of ethical financial conduct across the Institute.

Leadership Approach

My approach is simple: clarity, discipline, and results. I will work collaboratively with the Governing Council and relevant committees to ensure that every financial decision supports the Institute's growth, credibility, and long-term sustainability.

Conclusion

This is about strengthening the financial foundation of our Institute. With your support, I will deliver transparent processes, prudent management, and sustainable outcomes.

Together, we can build a stronger, more accountable, and financially sound CIPM.

2. Leadership Roles & Committee Engagements

Role	Committee/Chapter	Period
Member	Study Centre Committee, Ikeja Chapter	2015 – 2021
Vice	Catch Them Younger Committee, Ikeja Chapter	2018 – 2020
Head	Personal & Professional Development Committee, Ikeja Chapter	2017 – 2021
Head	Programme Planning Committee, Ikeja Chapter	2015 – 2019
Financial Secretary	Ikeja Chapter	2017 – 2019



Role	Committee/Chapter	Period
Editor	Rising Stars Magazine, Ikeja Chapter	2019 – 2023
Vice Chairman	CIPM Ikeja Chapter CIPM Ikeja Chapter	2019 – 2021
Chairman		2021 – 2023
Member	Institutional Development Committee	– Present

3. Other Institutional Contributions

- Initiated and managed the Annual Health Walk at Ikeja Chapter till 2023
- Sponsored candidates to State and National Conferences and other paid events.
- Sponsored activities of various Chapters and Branches.
- Facilitated sessions at different AGMs and Knowledge Sharing Sessions (KSS) and Branch Leadership Training.
- Co-Moderated the Annual Public Lecture (2025).
- Instrumental in encouraging and guiding numerous individuals to join the Institute.
- Contributed actively to physical and e-voting/nomination processes.

4. Professional Participation & Sponsorships

- Attended Institute Induction Programmes, SHRF, Annual Public Lectures, ICE/Gala Nights.
- Facilitation of CIPM training/KSS across different Chapters and Branches levels
- Participated in HR Clinic sessions across different Chapters and Branches.
- Attendance/participation at CIPM Ikeja Chapter Annual General Meetings.
- Attendance/participation at AGMs of several Chapters and Branches and Lagos.
- Attendance/Participation at Institute’s Annual General Meeting

5. Achievements & Outcomes

- Strengthened institutional governance through leadership roles.
- Expanded professional membership base.
- Enhanced visibility of Ikeja Chapter through sponsorships and facilitation.



- Promoted health and wellness via the Annual Health Walk.
- Contributed to knowledge-sharing and professional development across Chapters.

6. Conclusion

My Manifesto and the activities documented (not a full reflection of my contributions to the Institute) reflect a sustained commitment to institutional growth, professional development, and member engagement. Through leadership, sponsorship, facilitation, and participation. In CIPM, 'we deliver value through people'.

Olamide Omorinsola Olabiran, MCIPM.

7 May 2026