

TOGETHER, LET US MOVE CIPM FORWARD

MOVES FOR A FUTURE-READY CIPM

Mobilize. Optimize. Vision. Expand. Sustain.

As the world of work rapidly evolves through Artificial Intelligence, digital transformation, workforce disruption, and changing professional realities, CIPM must continue to lead as the foremost voice of HR and People Management in Nigeria and Africa. Dr. Oluwatoyin Idowu brings decades of professional, academic, institutional, and leadership experience to help strengthen the Institute's impact, relevance, and sustainability.



His vision is to support a CIPM that is **MORE:**

Visible, Innovative, Digitally Prepared, Influential and Connected to the future of workforce realities.

THE MOVES AGENDA

M - MOBILIZE

Strengthen CIPM's visibility, partnerships, advocacy, and institutional influence through strategic engagement with government, academia, employers, and global HR stakeholders.

O - OPTIMIZE

Empower HR professionals with future-ready capabilities in:

- AI in HR
- People Analytics
- HR Technology
- Digital Transformation
- Future Workforce Skills

V - VISION

Promote visionary leadership and position CIPM at the forefront of the Future of Work through innovation, research, ethical HR practice, and thought leadership.

E - EXPAND

Drive membership growth by strengthening partnerships with universities and tertiary institutions while supporting student certification and emerging HR professionals.

S - SUSTAIN

Preserve and strengthen the legacy, ethics, governance, professionalism, and institutional excellence that CIPM has built over decades.

PRACTICAL PRIORITIES

AI & Future of Work Advocacy

Support learning platforms and conversations around AI, digital HR, and future workforce transformation.

Stronger Academic & Industry Collaboration

Leverage extensive academic and accreditation experience to deepen CIPM's institutional partnerships.

Dr. Oluwatoyin Idowu, MCIPM, For Elected Council Member - CIPM Nigeria 2026

Youth & Emerging Professional Development

Support mentorship, employability readiness, and professional growth for young HR practitioners.

Professional Development, Mentoring, & Capacity Building

Encourage practical, modern, and globally relevant HR capability development.

Leverage the knowledge base of the experienced professional through mentorship.

Sustainable Institutional Growth

Support policies and initiatives that strengthen member value, branch engagement, and governance excellence.

PROFILE

Dr. Oluwatoyin Idowu, MCIPM

- Senior Lecturer, Lagos State University (LASU)
- Program Coordinator, MSc HRIR & PGD IRHRM, LASU
- Coordinator, LASU-CIPM Examinations
- Chairman, CIPM & IRHRM Curriculum Integration Committee
- Member, CIPM Public Policy & Advocacy Committee
- Member, CIPM Mentorship & Coaching Committee
- Former Member, CIPM Education Committee of Council
- Pioneer Contributor to CIPM Study Pack Initiative
- Former Lagos Branch Secretary
- Former Chairman, CIPM Ojo-Badagry Chapter
- Chairman, NUC Accreditation Committee

A COMMITMENT TO SERVICE

"Honouring the Legacy. Advancing the Future."

Dr. Oluwatoyin Idowu is committed to supporting a stronger, innovative, future-ready, and globally respected CIPM.

Vote

DR. OLUWATOYIN IDOWU, MCIPM

For Elected Council Member - CIPM Nigeria 2026