

MANIFESTO FOR RE-ELECTION AS ELECTED COUNCIL MEMBER (ECM)

A RECORD OF IMPACT. A VISION FOR MORE.

Distinguished Members,

I humbly seek your support for re-election as an Elected Council Member of CIPM building on a strong record of service, measurable impact, and commitment to advancing the HR profession across Nigeria.

My service has been intentional, transformational, and results-driven.

MY TRACK RECORD: DELIVERING VALUE

1. Membership Growth & Regional Expansion
Expanded CIPM membership significantly across Abuja and the Northern region.
2. Enhanced Visibility & Strategic Positioning
Strengthened CIPM's influence through advocacy, engagement, and professional presence.
3. Public Sector HR Transformation
Achieved over 50% penetration of professional HR practice in the Nigerian Civil Service in collaboration with key stakeholders.
4. Broader Stakeholder Inclusion
Increased participation from:
 - Academia
 - Military & Paramilitary
 - Public Sector Professionals
5. Thought Leadership & Excellence
Over a decade of impactful contributions to national and international HR conferences.

MY VISION: CONSOLIDATE • SCALE • TRANSFORM

1. Deepen Public Sector HR Transformation

- Institutionalize HR practice across all government tiers
- Strengthen certification, compliance & capacity building

2. Expand Membership & Inclusion

- Grow membership in underserved regions
- Create pathways for youth, academia & uniformed services
- Enhance member value through targeted development

3. Strengthen Regional Influence

- Position Abuja & Northern Nigeria as HR excellence hubs
- Drive partnerships, policy dialogue & professional networks

4. Advance Digital & Future-Ready HR

- Promote digital HR capabilities
- Equip members for the future of work
- Support research and innovation

5. Elevate Global Relevance

- Strengthen international partnerships
- Amplify Nigeria's voice in global HR discourse
- Promote research and knowledge exchange

MY COMMITMENT

- Integrity & ethical leadership
- Service to members and the profession
- Inclusive growth and opportunity for all
- Strong collaboration and stakeholder engagement

A CALL FOR CONTINUITY & GREATER IMPACT

The progress we have made is significant, but there is more to be done.

Together, we will consolidate our gains, scale our impact, and shape the future of HR in Nigeria and beyond.

VOTE FOR EXPERIENCE. VOTE FOR IMPACT. VOTE FOR THE FUTURE.

Thank you.

Sa'adatu Asabe Faruk